



**BAO MINH INSURANCE
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 01/2025-BM/ĐHĐCĐ

Ho Chi Minh City, April 25, 2025

DRAFT

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
OF BAO MINH INSURANCE CORPORATION

- Pursuant to the Law on Enterprises 2020 and relevant legal regulations;
- Pursuant to the Charter of Organization and Operation of Bao Minh Insurance Corporation issued together with Decision No. 1015/2022 – BM/HĐQT dated June 3, 2022 of the Chairman of the Board of Directors of Bao Minh Insurance Corporation;
- Pursuant to the Internal Regulations on Governance of Bao Minh Insurance Corporation issued together with Decision No. 2497/2022 – BM/HĐQT dated December 6, 2022 of the Chairman of the Board of Directors of Bao Minh Insurance Corporation;
- Pursuant to the Proposals and Reports of the Board of Directors, Board of Supervisors and General Director at the 2025 Annual General Meeting of Shareholders of Bao Minh Insurance Corporation;
- Pursuant to the Minute of the 2025 Annual General Meeting of Shareholders of Bao Minh Insurance Corporation dated April 25, 2025 (the General Meeting).

The 2025 Annual General Meeting of Shareholders of Bao Minh Insurance Corporation (Bao Minh) held on April 25, 2025 discussed and unanimously approved the following Articles:

Article 1: Approve the Report of the Board of Directors on the operating results of 2024 and operational orientations for 2025 (details of the Report are in the attached document).

Article 2: Approve the Executive Board's Report on the 2024 business performance results (details of the Report are in the attached document).

Article 3: Approve the Report of the Board of Supervisors at the 2025 Annual General Meeting of Shareholders (details of the Report are in the attached document).

Article 4: Approve the Proposal for approval of the audited 2024 Financial Statements of Bao Minh Insurance Corporation (details of the Proposal are in the attached document).

Article 5: Approve the Proposal for the 2024 dividend payment and profit distribution plan (details of the Proposal are in the attached document).

Article 6: Approve the Proposal for the plan to issue shares to pay 2024 dividends (details of the Proposal are in the attached document).

Article 7: Approve the Proposal for the 2025 Business Plan (*details of the Proposal are in the attached document*).

Article 8: Approve the Proposal for the selection of an independent audit firm to audit the 2025 Financial Statements (*details of the Proposal are in the attached document*).

Article 9: Approve the Proposal for the 2024 payment of remuneration and the plan for the payment of remuneration of the Board of Directors and Board of Supervisors in 2025 (*details of the Proposal are in the attached document*).

Article 10: Approve the Proposal for the dismissal of a Member of the Board of Directors for the 2019-2024 term (*details of the Proposal are in the attached document*), accordingly:

- Dismiss Mr. Nicolas Marie Charles Henri du Cauze de Nazelle as the member of the Board of Directors for the 2024-2029 term due to resignation.

Article 11: Approve the Proposal for the election of an additional Member of the Board of Directors for the 2024-2029 term (*details of the Proposal are in the attached document*), accordingly:

- Elect Ms. Krithika Kalyanasundaram as a supplementary member of the Board of Directors for the 2024-2029 term.

This Resolution takes effect from April 25, 2025. The Board of Directors, the Board of Supervisors, and the Executive Board are responsible for implementing the Resolution of the 2025 AGM in accordance with the provisions of law, the Charter, and the internal regulations of the Company.

CHAIRMAN OF THE GENERAL MEETING

Recipients:

- Bao Minh Shareholders;
- State Securities Commission (SSC), Ho Chi Minh City Stock Exchange (HOSE);
- Board of Directors, Board of Supervisors, Executive Board;
- Archived: Office of Administrative Affairs, Secretary to the Board of Directors.

Dinh Viet Tung