

CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE

(Ban hành kèm theo Quyết định số .../QĐ-SGDVN ngày ... của Tổng Giám đốc Sở Giao dịch Chứng khoán Việt Nam về Quy chế Công bố thông tin tại Sở Giao dịch Chứng khoán Việt Nam)
(Issued together with Decision No..../QĐ-SGDVN on... of the General Director of The Vietnam Exchange on the Regulations on Information Disclosure at The Vietnam Exchange)

TỔNG CÔNG TY CỔ PHẦN BẢO MINH
BAO MINH INSURANCE CORPORATION

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence - Freedom – Happiness

Số: **1547/2026-BM/VP HĐQT**
No: 1547/2026-BM/VP HĐQT

TP. Hồ Chí Minh, ngày 30 tháng 07 năm 2026
Ho Chi Minh City, July 30, 2026

CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE

Kính gửi: ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC
To: STATE SECURITIES COMMISSION OF VIETNAM
SỞ GIAO DỊCH CHỨNG KHOÁN TP HỒ CHÍ MINH
HOCHIMINH STOCK EXCHANGE

1. Tên tổ chức: TỔNG CÔNG TY CỔ PHẦN BẢO MINH

1. Name of organization: BAO MINH INSURANCE CORPORATION

- Mã chứng khoán/Mã thành viên: BMI
- Stock code/Broker code: BMI
- Địa chỉ: Số 217 Nam Kỳ Khởi Nghĩa, phường Xuân Hòa, Thành phố Hồ Chí Minh
- Address: 217 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City
- Điện thoại liên hệ: 028 3829 4180 Fax: 028 3829 4185
- Telephone: 028 3829 4180 Fax: 028 3829 4185
- E-mail: marketing@baominh.com.vn
- Email: marketing@baominh.com.vn

2. Nội dung thông tin công bố:

2. Content of disclosure:

Tổng Công ty cổ phần Bảo Minh công bố thông tin Báo cáo tình hình quản trị công ty 6 tháng đầu năm 2026/Bao Minh Insurance Corporation discloses the report of corporate governance for the first 6 months of 2026.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/07/2026 tại đường dẫn <https://www.baominh.com.vn>.

3. This information was published on the company's website on July 30, 2026 in the link <https://www.baominh.com.vn>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

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INFORMATION DISCLOSURE

*(Ban hành kèm theo Quyết định số .../QĐ-SGDVN ngày ... của Tổng Giám đốc Sở Giao dịch
Chứng khoán Việt Nam về Quy chế Công bố thông tin tại Sở Giao dịch Chứng khoán Việt Nam)*
*(Issued together with Decision No..../QĐ-SGDVN on... of the General Director of The
Vietnam Exchange on the Regulations on Information Disclosure at The Vietnam Exchange)*

*We hereby certify that the information provided is true and correct and we bear the full
responsibility to the law.*

Nơi nhận:

Recipients:

- Như trên;
- As above;
- Lưu VPTSC, VPHĐQT,
- Archived: Office of the Head
Office, Office of the BOD

Đại diện tổ chức

Organization Representative

Người được UQ CBTT

Person authorized to disclose information



Nguyễn Đức Hiệp

Nguyen Duc Hiep

Tài liệu đính kèm:

Attached documents:

- Báo cáo tình hình quản trị công ty 6 tháng đầu năm 2026/*Bao Minh's report of corporate
governance for the first six months 2026.*

REPORT
Corporate Governance
(The first 6 months of 2026)

To:

- The State Securities Commission;
- The Ho Chi Minh City Stock Exchange.

- Company Name: Bao Minh Insurance Corporation
- Head Office Address: 217 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City, Viet Nam
- Telephone: (028) 38294180 Fax: (028) 38294185
- Email: baominh@baominh.com.vn
- Charter capital: 1,505,476,260,000 VND
- Stock symbol: **BMI**
- Corporate Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Chief Executive Officer.
- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

In 2026, Bao Minh Insurance Corporation successfully held 01 Annual General Meeting of Shareholders (GMS) on June 01, 2026, accordingly:

- ❖ The 2026 Annual General Meeting of Shareholders of Bao Minh Insurance Corporation discussed and approved the following specific matters:
 - Approve the Report of the Board of Directors regarding the operating results of 2025 and operational orientations for 2026;
 - Approve the Report of the Board of Supervisors for the 2026 Annual General Meeting of Shareholders;
 - Approve the Report of the Executive Board regarding business performance results in 2025;

- Approve the Report on the implementation status of the restructuring plan of Bao Minh Insurance Corporation for the 2021 – 2025 period in accordance with Decision No. 360/QĐ-TTg dated March 17, 2022 of the Prime Minister;
- Approve the Proposal for approval of the 2025 audited Financial Statements of Bao Minh Insurance Corporation;
- Approve the Proposal regarding the dividend payment and profit distribution plan for the year 2025;
- Approve the Proposal regarding the plan for issuing shares to pay 2025 dividends ;
- Approve the Proposal regarding the 2026 business plan;
- Approve the Proposal on the amending and supplementing the Charter of Organization and Operation of Bao Minh Insurance Corporation in 2026;
- Approve the Proposal regarding the selection of an independent audit firm to audit the 2026 financial statements;
- Approve the Proposal on the payment for 2025 remuneration and the remuneration payment plan for 2026 of the Board of Directors and the Board of Supervisors;
- Approve the Proposal regarding: Dismissal of a Member of the Board of Directors for the 2024-2029 term;
- Approve the Proposal regarding: Election of a supplementary member to the Board of Directors for the 2024-2029 term; .

No.	Resolution/Decision No.	Date	Content
1	0001/2026-BM/DHDCD	June 01, 2026	Resolution of the 2026 Annual General Meeting of Shareholders of Bao Minh Insurance Corporation

II. The Board of Directors (First 6 months of 2026 Report):

1. Information on members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment (Term 2024-2029)	Date of appointment (Term 2024-2029)
1	Mr. Dinh Viet Tung	Chairman of the Board of Directors	April 24, 2024	
2	Mr. Le Viet Thanh	Non-executive members of the Board of Directors	April 24, 2024	June 01, 2026

No.	Member of the Board of Directors	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment (Term 2024-2029)	Date of appointment (Term 2024-2029)
3	Mr. Vu Anh Tuan	Member of the Board of Directors + Chief Executive Officer (Executive Member of the Board of Directors)	April 24, 2024	
4	Mrs. Bui Thi Thu Thanh	Non-Executive Member of the Board of Directors	April 24, 2024	
5	Mr. Tran Van Ta	Independent members of the Board of Directors	April 24, 2024	
6	Mr. Tran Huu Tien	Independent members of the Board of Directors	April 24, 2024	
7	Mrs. Krithika Kalyanasundaram	Non-Executive Member of the Board of Directors	April 25, 2025	
8	Mr. Vu Hai Lam	Member of the Board of Directors + Deputy Chief Executive Officer (Executive Member of the Board of Directors)	June 01, 2026	

2. Meetings of the Board of Directors:

From January 01, 2026 – June 30, 2026, the Board of Directors held 02 meetings, including:

- 1st regular meeting of the Board of Directors in 2026, on March 06, 2026;
- 1st extraordinary meeting of the Board of Directors in 2026, on April 29, 2026, to prepare Content for submission to the 2026 Annual General Meeting of Shareholders;

No.	Member of the Board of Directors	Number of meetings attended by Board of Directors	Attendance Rate	Reasons for absence
1	Mr. Dinh Viet Tung	2/2	100%	
2	Mr. Le Viet Thanh	2/2	100%	
3	Mr. Vu Anh Tuan	2/2	100%	
4	Mrs. Bui Thi Thu Thanh	2/2	100%	
5	Mr. Tran Van Ta	2/2	100%	
6	Mr. Tran Huu Tien	2/2	100%	
7	Mrs. Krithika Kalyanasundaram	1/2	50%	Busy with work, authorized Mrs. Bui Thi Thu Thanh to attend the meeting on March 06, 2026.
8	Mr. Vu Hai Lam	0/2	0%	Appointed from June 01, 2026

3. Supervising the Executive Board by the Board of Directors:

The supervision of the activities of the Chief Executive Officer and the members of the Executive Board in the first 6 month of 2026 was carried out by the Board of Directors in accordance with the provisions of the Charter, Regulations, and applicable laws:

- A member of the Executive Board, concurrently serving as a member of the Board of Directors, presided over monthly coordination meetings; summaries of which were forwarded to the Board of Directors for their review and guidance to ascertain the contemporary circumstances, thus facilitating the timely achievement of approved business objectives.
- Proposals from the Executive Board were thoroughly discussed within Board of Directors' meetings or, for issues arising outside these routine gatherings, were examined through formal written opinions. Subsequent to Resolution or Decision pronouncements, the Executive Board duly executed all matters and reported progress along with resultant outcomes of their assigned responsibilities.
- Closely monitoring the company's business operations and financial situation through periodic reports on business activities and financial performance submitted by the Executive Board; maintaining regular communication with Executive Board members concurrently serving as members of the Board of

Directors; supervising and evaluating the achievement of monthly/quarterly objectives and plans through periodic reports.

- Board members attended a recap of operations within an official midpoint annual 6-month business discussion assembly, timely directional dictates and anticipatory guidance, which would shape future business designs in the first 6 months of 2026.

In general, throughout the operational process, the Executive Board has strictly adhered to the governance hierarchy and directives of the BOD as set forth in Bao Minh's Charter, Corporate Governance Regulations, internal rules, and BOD Resolutions and Decisions to successfully fulfill its operational role in alignment with the BOD's orientations. For matters exceeding its authority, the Executive Board promptly submitted reports and requested guidance from the BOD for implementation, striving to accomplish all set goals.

4. Activities of the Board of Directors' sub-committees

Overall, the subcommittees under the Board of Directors actively provided consultation and recommendations to the Board of Directors based on their assigned functions, duties, and authority. This contributed to enhancing efficiency and professionalism in corporate governance across Bao Minh's entire system.

4.1. Personnel Sub-committee

In the first 6 months of 2026, the Sub-committee accomplished these outlined projects of note:

- Advise the BOD on the dismissal and additional election of Board members for the 2024–2029 term in accordance with proper procedures and authority, ensuring compliance with Bao Minh's regulations and applicable laws.
- Advise the Board of Directors on work assignments for the newly elected Board member(s) for the 2024–2029 term to enhance efficiency in fulfilling the BOD's duties and responsibilities..

4.2. Labor – Compensation Sub-committee

In the first 6 months of 2026, the Subcommittee conducted the following activities:

- Submit to the BOD for approval the final settlement of remuneration for 2025 and the remuneration payment plan for 2026 for the BOD and the BOS.
- Provide comments and input to the Human Resources Division and the Legal, Risk Management & Actuary Department in reviewing, researching, and formulating Bao Minh's salary and bonus regulations to ensure compliance with current legal regulations and alignment with business operations, thereby contributing to motivating and encouraging the BOD and the BOS to effectively fulfill the tasks assigned by the General Meeting of Shareholders.

4.3. Policy and Development Subcommittee

In the first six months of 2026, the Subcommittee carried out these activities:

- Proposed and advised the Board of Directors on development strategies, objectives, and business plans, and on business orientations for 2026 plan.
- Actively supported the Executive Board and member companies in accessing

and fostering relationships with customers and partners to promote business activities in 2026.

5. Resolutions/Decisions of the Board of Directors (First 6 Months of 2026 Report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	Resolution No. 0007/2026 – BM/HDQT	January 07, 2026	Re: Adjustment, amendment, and supplementation of regulations on functions, duties, organizational structure, and authority of the Project Insurance Department and the Property & Engineering Insurance Department	100%
2	Resolution No. 0075/2026 – BM/HDQT	January 20, 2026	Re: Implementation of tasks assigned under Official Dispatch No. 239/CD-TTg dated December 12, 2025 of the Prime Minister and Official Letter No. 3170/DNNN-DDCS of the Department of State-Owned Enterprise Development	100%
3	Resolution No. 0076/2026 – BM/HDQT	January 20, 2026	Re: Internal Audit Plan for 2026 (hoặc Re: 2026 Internal Audit Plan)	100%
4	Resolution No. 0094/2026 – BM/HDQT	January 21, 2026	Re: The 4th Regular Meeting of 2025, held on November 25, 2025	100%
5	Resolution No. 0117/2026 – BM/HDQT	January 26, 2026	Re: Approval in principle for relocating the Corporation's Head Office to Bao Minh Building – 217 Nam Ky Khoi Nghia	71.43%
6	Resolution No. 0380/2026 – BM/HDQT	March 11, 2026	Re: Extension of the deadline for holding the 2026 Annual General Meeting of Shareholders	100%
7	Resolution No. 0525/2026 – BM/HDQT	March 31, 2026	Re: Temporary assignment of duties	100%
8	Resolution No. 0564/2026 – BM/HDQT	April 07, 2026	Re: The 1st Regular Meeting of 2026, held on March 06, 2026	
9	Resolution No. 0566/2026 – BM/HDQT	April 07, 2026	Re: Implementation of tasks assigned under Official Letter No. 2541/BTC-DNNN dated March 04, 2026 of the Ministry of Finance regarding proactive development of scenarios to	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			ensure business and production operations of enterprises	
10	Resolution No. 0570/2026 – BM/HDQT	April 07, 2026	Re: Organization Plan for the 2026 Annual General Meeting of Shareholders	100%
11	Resolution No. 0567/2026 – BM/HDQT	April 07, 2026	Re: Implementation of tasks assigned under Official Letter No. 2126/BTC-DNNN dated February 13, 2026 of the Ministry of Finance regarding the implementation of Official Dispatch No. 06/CĐ-TTg dated January 24, 2026 and Official Dispatch No. 12/CĐ-TTg dated February 08, 2026 of the Prime Minister	100%
12	Resolution No. 0792/2026 – BM/HDQT	May 7, 2026	The First Extraordinary Meeting of 2026, held on April 29, 2026	100%
13	Resolution No. 0827/2026 – BM/HDQT	May 11, 2026	Re: Matters to be submitted to the 2026 Annual General Meeting of Shareholders	100%
14	Resolution No. 1014/2026 – BM/HDQT	May 28, 2026	Re: Supplementary matters to be submitted to the 2026 Annual General Meeting of Shareholders regarding the dismissal and additional election of Board members of Bao Minh for the 2024–2029 term	100%
15	Resolution No. 1037/2026 – BM/HDQT	May 29, 2026	Re: Matters to be submitted to the 2026 Annual General Meeting of Shareholders regarding the 2026 Business Plan targets and the additional election of Board members for the 2024–2029 term	100%

III. Board of Supervisors (First 6 Months of 2026 Report):

1. Information on Board of Supervisors' members

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors (Term 2024-2029)	Qualification
1	Mrs. Le Minh Tuyet	Head of the Board of Supervisors	April 24, 2024 (appointed for the 2024 – 2029 term)	Accounting
2	Mrs. Phan Thi Hong Phuong	Member of the Board of Supervisors	April 24, 2024 (appointed for the 2024 – 2029 term)	Accounting
3	Mrs. Dinh Thi Minh Hai	Member of the Board of Supervisors	April 24, 2024 (appointed for the 2024 – 2029 term)	Business Administration
4	Mr. Guardiola Garcia-Quiros, Jorge Ramiro	Member of the Board of Supervisors	April 24, 2024 (appointed for the 2024 – 2029 term)	Business Administration

2. Meetings of the Board of Supervisors

From January 01, 2026 – June 30, 2026, the Board of Supervisors held 01 meeting, which includes:

- **June 16, 2026:** Collecting opinions from members regarding the proposal to select an independent audit firm to audit the Financial Statements and the report on the separation of equity capital and premium funds for 2026 of Bao Minh Insurance Corporation: All members of the Board of Supervisors unanimously agreed to propose that the Board of Directors select Ernst & Young Vietnam Limited (EY) as the audit firm for Bao Minh's 2026 Financial Statements and report on the separation of equity capital and premium funds.

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance	Voting rate	Reasons for non-attendance
1	Mrs. Le Minh Tuyet	1/1	100%	100%	
2	Mrs. Phan Thi Hong Phuong	1/1	100%	100%	
3	Mrs. Dinh Thi Minh Hai	1/1	100%	100%	
4	Mr. Guardiola Garcia-Quiros, Jorge Ramiro	1/1	100%	100%	

3. Supervising the Board of Directors, the Executive Board and shareholders by the Board of Supervisor:

Based on prescribed authority and responsibilities, the Board of Supervisors oversaw the Board of Directors, Chief Executive Officer and the Executive Board in their management and operation of the Company, specifically: :

- Supervised the organization of Board of Directors' meetings; the issuance of Resolutions and Decisions of the Board of Directors; the preparation and execution of the Annual General Meetings of Shareholders for 2026 of Bao Minh Insurance Corporation, as well as regular and extraordinary meetings of the Board of Directors.
- Supervised the execution of Resolutions from the Annual and Extraordinary General Meetings of Shareholders for 2026, as well as Resolutions and Decisions enacted by the Board of Directors during 6 months of 2026;
- Supervised the operations of the Board of Directors, Chief Executive Officer and the Executive Board's operations in managing the activities of the Bao Minh Insurance Corporation during 6 months of 2026.

Through supervisory activities, the Board of Supervisors noted that members of the Board of Directors, the Chief Executive Officer, and the Executive Board have been proactive, energetic, and dedicated to fulfilling their duties in corporate governance and management. The Executive Board has also issued specific and timely directives and guidance to resolve outstanding issues. In the first 6 months of 2026, total system-wide revenue is estimated to reach over VND 4,093 billion, representing a year-on-year growth of 14.72% and achieving 56.39% of the annual plan, exceeding the average progress approved by the General Meeting of Shareholders; profit before tax is estimated at VND 221 billion, reaching 65.1% of the target profit and increasing by 26.09% compared to the same period last year.

Resolutions and Decisions on governance and operations issued by the Board of Directors and the Chief Executive Officer are consistent with practical conditions, satisfying the governance requirements and business development needs of the entire Bao Minh system, while ensuring that the legitimate rights and interests of Shareholders are fully and properly observed.

4. The coordination among the Board of Supervisors, the Board of Directors, Chief Executive Officer the Executive Board and other managers

- The Board of Supervisors, the Board of Directors, the Executive Board, and other Managers have maintained working relationships and close coordination based on principles of legality, maximizing Bao Minh's and shareholders' interests while adhering to the Law's provisions and the Company's Charter including the subsidiary company/Civil group/Cluster policies.
- For both scheduled quarterly and extraordinary meetings, the Board of Directors invites the Board of Supervisors and the Executive Board to participate in discussions, exchanges, and formulating solutions for task implementation to accomplish established plans.
- To effectively perform its duties, the Board of Supervisors regularly communicates with functional departments: the Company's Divisions/Centers/Internal Audit and Inspection Department, the Internal Audit Department directly under the

Board of Directors to promptly grasp information regarding the governance and operation of the Board of Directors and the Executive Board.

- The Board of Supervisors directly conducts inspections and supervisions of business operations at some member units to grasp the situation and make recommendations and proposals regarding existing shortcomings, difficulties, and limitations in the management and operation at these units.

- During the process of organizing, inspecting, and supervising management activities and the Company's production and business operations, the Board of Supervisors has been provided with all relevant documents and information in a complete and timely manner, in accordance with the Charter and internal regulations of the Corporation.

5. Other activities of the Board of Supervisors

- Submit to the 2026 Annual General Meeting of Shareholders for approval in principle regarding the selection of an independent audit firm to audit the 2026 Financial Statements of Bao Minh Insurance Corporation, and execute all necessary related procedures to complete the selection of the independent audit firm for auditing the 2026 Financial Statements and the report on the separation of equity capital and premium funds of Bao Minh.

- Coordinated with the Accounting Department and the independent audit firm to expedite the preparation and completion of the 2025 financial statements.

- Participate in providing feedback on the 2025 annual report and the report on corporate governance for the first six months of 2026 regarding contents related to the Board of Supervisors.

IV. Executive Board

No.	Members of Executive Board	Date of birth	Qualification	Date of appointment/ dismissal of Members of Executive Board
1	Mr. Vu Anh Tuan	October 20, 1979	Master's Degree	June 01, 2025
2	Mr. Pham Minh Tuan	October 10, 1973	University Degree	September 26, 2023
3	Mr. Chau Quang Linh	August 19, 1968	University Degree	August 08, 2024
4	Mr. Nguyen Ngoc Anh	October 01, 1970	Master's Degree	January 16, 2023
5	Mr. Vu Hai Lam	April 06, 1985	Master's Degree	January 16, 2023

6	Mr. Nguyen Thanh Nam	October 13, 1971	University Degree	September 22, 2023
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V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Mr. Sai Van Hung	February 15, 1980	University Degree	August 08, 2025

VI. Training courses on corporate governance

Training programs on corporate governance attended by members of the Board of Directors, members of the Board of Supervisors, the Chief Executive Officer, the Executive Board, other managerial staff, and the Corporation Secretary in compliance with corporate governance regulation: None

VII. The list of affiliated persons of the Corporation (6-month) and transactions of affiliated persons of the Corporation.

1. List of affiliated persons of the Corporation:

- As detailed in Appendix 01 attached

2. Transactions between the Corporation and its affiliated persons or between the Corporation and its major shareholders, internal persons and affiliated persons:

- As detailed in Appendix 02 attached

3. Transactions between the Corporation's internal persons, affiliated persons of internal persons and Corporation's subsidiaries, companies controlled by the Corporation:

- None.

4. Transactions between the Corporation and other objects:

4.1. Transactions between the Corporation and companies in which members of the Board of Directors, members of the Board of Supervisors, the Chief Executive Officer, and other managerial staff are or were founding members, members of the Board of Directors, or Chief Executive Officer within the past three (03) years (calculated at the time of reporting):

- As detailed in Appendix 02 attached

4.2. Transactions between the Corporation and companies where affiliated persons of members of the Board of Directors, members of the Board of Supervisors, the Chief Executive Officer, and other managerial staff serve as members of the Board of Directors or Chief Executive Officer:

- None.

4.3. Other transactions of the Corporation (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the Chief Executive Officer, and other managerial staff:

- None.



VIII. Share transactions of internal persons and affiliated persons of internal persons (6-month Report)

1. List of internal persons and affiliated persons of internal persons

- As detailed in Appendix 03 attached

2. Transactions of internal persons and affiliated persons with shares of the Company

- As detailed in Appendix 04 attached

IX. Other significant issues

- None.

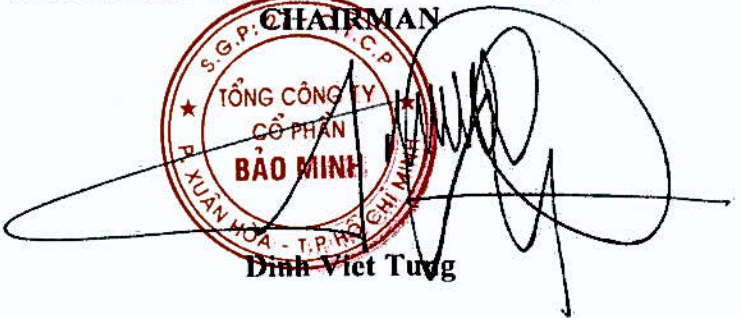
Recipients:

- As above;

- Archive: Office of Administrative Affairs, Board of Directors' Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN


Dinh Viet Tung

APPENDIX 01: LIST OF AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION

Information cutoff date: 30/06/2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Legal Document number (*)	Date of issue	Place of issue	Address of headoffice/Contact address	Time of starting to be affiliated person of the Company (re-appointed)	Time of ending to be affiliated person of the Company	Reason	Relationship with the Company
1	3	4	5	6	7	8	9	10	11	12	13
1	Affiliated persons of the company who are individuals										
	Affiliated persons of the company who are internal persons and affiliated persons of internal persons										
1	Dinh Viet Tung		Chairman of the BOD					24/04/2024		Appointed	
	Dinh Van Tu										Biological father - Deceased
	Tran Thi Hong Lua										Biological mother
	Dinh Thi Hang Nga										Older sister
	Dinh Thi Ngoc Anh										Older sister
	Thieu Kim Quynh										Brother-in-law
	Nguyen Duy Vuc										Father-in-law
	Nguyen Thai Thai										Mother-in-law
	Nguyen Thi Nguyet										Wife
	Dinh Nguyen Khanh Phuong										Child
	Dinh Nguyen Minh Khue										Child - Minor
	State Capital Investment Corporation										Mr. Dinh Viet Tung is the Deputy CEO of SCIC, the representative of state capital of SCIC at Bao Minh
	Vietnam Airlines JSC										Mr. Dinh Viet Tung is a Member of the BOD at Vietnam Airlines Corporation
	Licogi Corporation								2026		Mr. Dinh Viet Tung ceased to hold the position of Chairman of the Board of Directors at Licogi Corporation as of June 2026.
	Transport Hospital Joint Stock Company							16/04/2026			Mr. Dinh Viet Tung is the Chairman of the BOD at Transport Hospital Joint Stock Company
2	Vu Anh Tuan		Member of the BOD + CEO					24/04/2024		Appointed	
	Bui Thi Haong										Wife
	Vu Tien Dung										Child
	Vu Bao Linh										Child
	Vu Bao Anh										Child
	Pham Thi Toan										Mother
	Nguyen Thi Thu										Mother-in-law - Deceased
	Bui Ngoc Tien										Father-in-law - Deceased
	Vu Ngoc Cuong										Father



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	State Capital Investment Corporation (SCIC)										Mr. Vu Anh Tuan is the representative of SCIC's state capital in Bao Minh
3	Le Viet Thanh		Member of the Board of Directors					24/04/2024	01/06/2026	Dismissal	Dismissal from the position of Board of Directors effective from June 1, 2026, pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders
	Tran Nhu Trang	Account 1: 004C049346 Account 2: 033C620142									Wife
	Le Ngoc Khue										Child - Minor
	Le Dinh Toan										Child - Minor
	Le Dinh Tin										Biological father - Deceased
	Nguyen Thi Dhu										Biological mother - Deceased
	Tran Nhut Duat										Father-in-law
	Pham Thi My										Mother-in-law
	Le Dinh Nam										Older brother
	Le Dinh Son										Older brother
	Le Thi Anh										Older sister
	Le Viet Hung										Older brother - Deceased
	Le Viet Hoang										Older brother
	Le Thi Hoa										Older sister
	Le Viet Dung										Younger sibling
	Huynh Thi Phuong Huong										Sister-in-law
	Nguyen Thi Thuy Vinh										Sister-in-law
	Nguyen Thi Huynh Loan										Sister-in-law
	Tran Thi Chi Lan										Sister-in-law
	Le Tan Hung										Brother-in-law
	Nguyen Long Huy										Brother-in-law
	State Capital Investment Corporation (SCIC)										Mr. Le Viet Thanh is the representative of SCIC's state capital at Bao Minh
	An Giang Port Joint Stock Company										Mr. Le Viet Thanh is a Member of the Board of Directors at An Giang Port Joint Stock Company
	An Giang Stone Mining Single-Member Limited Liability Company										Mr. Le Viet Thanh is the Chairman of the Board of Members at An Giang Stone Exploitation and Processing Single-Member LLC
4	Bui Thi Thu Thanh		Member of the Board of Directors					24/04/2024		Appointed	Member of the Board of Directors
	Bui Tiet Kiem										Father
	Nguyen Thi Bich										Mother

**APPENDIX 01: LIST OF AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION**

Information cutoff date: 30/06/2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Legal Document number (*)	Date of issue	Place of issue	Address of headoffice/Contact address	Time of starting to be affiliated person of the Company (re-appointed)	Time of ending to be affiliated person of the Company	Reason	Relationship with the Company
	Tran Quoc Huy										Husband
	Bui Thi Thu Ha										Older sister
	Bui Thi Van Anh										Younger sibling
	Bui Hoi Thu										Younger sibling
	Tran Gia Han										Child - Minor
	AXA SA - France										Ms. Bui Thi Thu Thanh is the authorized Chief Representative of AXA in Vietnam
5	Tran Van Ta		Independent Member of the Board of Directors					24/04/2024		Appointed	
	Tran Van Trac										Biological father - Deceased
	Dang Thi Thiem										Biological mother - Deceased
	Nguyen Quang Long										Father-in-law - Deceased
	Nguyen Thi Loc										Mother-in-law - Deceased
	Nguyen Thi Phuong Lam										Wife
	Tran Phuong Linh										Daughter
	Phung Vu Viet Anh										Son-in-law
	Tran Hai Trung										Son
	Tran Van Tran										Older brother
	Tran Thi Tat										Older sister
	Nguyen Hun Thinh										Brother-in-law
	Tran Van Ten										Younger brother
	Vu Thi Mai Lam										Sister-in-law
	Trinh Thi Hai Anh										Daughter-in-law
	Nguyen Thi Thuong										Sister-in-law
6	Tran Huu Tien		Independent Member of the Board of Directors					24/04/2024		Appointed	
	Tran Huu Chinh										Biological father - Deceased
	Le Thi Thanh										Biological mother - Deceased
	Ngo Thi Thanh Huong										Wife
	Tran Huong Giang										Daughter
	Tran Minh Trung										Daughter
	Tran Huu Nien										Older brother
	Tran Huu Phuc										Biological sibling - Deceased
	Tran Thi Xuan										Biological sibling

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	Ngo Van Quy										Father-in-law
	Do Thi Xuan Lai										Mother-in-law - Deceased
	Ngo Viet Thang										Brother-in-law
	Nguyen Dung Nga										Sister-in-law
	Hoang Manh Khai										Son-in-law
	Ha Duc Su										Brother-in-law
7	Vu Hai Lam		Member of the Board of Directors + Deputy General Director and Director of Hanoi Branch					16/01/2023		Appointed	Appointed effective from 01/06/2026 pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders Director of Hanoi Branch since 15/05/2026
	Vu Hui Long										Biological father
	Vu Thi Long										Biological mother
	Vu Thi Thu Ha										Older sister
	Vu Thi Giang										Older sister
	Nguyen Thi Phuong Anh										Wife
	Vu Hai Son										Child
	Vu Hai Phong										Child
	Tran Ngoc Hung										Brother-in-law
	Dang Van Hieu										Brother-in-law
	Nguyen Van Que										Father-in-law
	Nguyen Thi Ha										Mother-in-law
	Bao Minh Hanoi Company							01/06/2026			Bao Minh Hanoi Company is a member company (branch) under Bao Minh Insurance Corporation
8	Kritika Kalyanasundaram		Member of the Board of Directors					25/04/2025		Appointed	
	Venkatesubramaniam, kalyanasundaram										Biological father
	Subbaraman, soursodha										Biological mother
	Kalyanasundaram, Karthik										Brother
	AXA Mansard							01/07/2025			Ms. Kritika has been a Member of the Board of Directors at AXA Mansard since July 2025
9	Nguyen Minh Phuong		Secretary of the Board of Directors Person in charge of corporate governance					28/02/2022		Appointed	
	Nguyen Van Nguyen										Father
	Trinh Thi Kim Quy										Mother
	Phan Van Vinh										Father-in-law

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	Dang Thi Nghia										Mother-in-law
	Nguyen Trinh Vu Long										Younger brother
	Phan Manh Cuong										Husband
	Phan Nhat Huy										Biological child - Minor
	Phan Nhat Hoang										Biological child - Minor
10	Nguyen Duc Hiep		Director of Legal - Risk Management - Actuarial Department and Authorized person to disclose Information					01/04/2026			Appointed as the Authorized person to disclose information from 01/04/2026
	Nguyen Van Hinh		Father					01/04/2026			
	Pham Thi Hoa (Khanh)		Mother					01/04/2026			
	Nguyen Thi Khanh Huyen		Younger sister					01/04/2026			
	Nguyen Thi Thang		Wife					01/04/2026			
	Nguyen Quang Huy		Biological child					01/04/2026			Minor child (born 13/02/2024)
	Nguyen Diep Chi		Biological child					01/04/2026			Minor child (born 30/06/2025)
11	Le Minh Tuyet		Head of Board of Supervisors					24/04/2024		Appointed	Head of Board of Supervisors
	Le Minh Chau										Father
	Tran Thi Sun										Mother - Deceased
	Dang Xuan Niem										Father-in-law
	Nguyen Thi Vinh										Mother-in-law
	Le Minh Tuan										Brother
	Dang Xuan Anh										Husband
	Hoang Thu Ngan										Child
	Dang Le Anh										Child - Minor
	Dang Chau Anh										Child - Minor
12	Phan Thi Hong Phuong	Account 058C191269 FPTTS	Member of the Board of Supervisors					24/04/2024		Appointed	Member of the Board of Supervisors

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	Nguyen Quang Huyen	Account: 902C102998 BSC Account: 001C 138606 BVSC									Husband
	Nguyen Phan Quang	Account 018C205707, An Binh Bank									Child
	Phan Van On										Father - Deceased
	Hoang Thi Sao										Mother
	Phan Thi Hong Vinh										Younger sibling
	Phan Thi Hong Linh										Younger sibling
	Phan Van Dung										Younger sibling
	Nguyen Thi Ly										Mother-in-law
	Nguyen Quang Canh										Father-in-law - Deceased
	Tran Nguyen Van Xuan										Brother-in-law
13	Dinh Thi Minh Hai	Account 0061451344, VNDIRECT	Member of the Board of Supervisors					24/04/2024		Appointed	Member of the Board of Supervisors
	Dinh Ngoc Thien										Biological father
	Dinh Thi Xuan										Biological mother
	Dinh Thi Thu Thuy										Older sister
	Nguyen Viet Tuan										Brother-in-law
	Dinh Ngoc Hung										Younger sibling
	Nguyen Thi Ngan										Sister-in-law
	Nguyen Dinh Hoang Minh										Biological child
14	Guardiola Garcia-Quirós, Jorge Ramiro		Member of the Board of Supervisors					24/04/2024		Appointed	Member of the Board of Supervisors
	Natalia Garcia-Quirós										Biological mother
	Jorge Guardiola Hay										Biological father
15	Pham Minh Tuan		Deputy General Director and Director of Bao Minh Saigon Company					22/05/2026		Concurrent assignment	- Deputy General Director - Concurrently assigned as Director of Bao Minh Saigon Company from 22/05/2026
	Dang Thi Thu Huong										Wife
	Pham Dang Minh Trang										Child
	Pham Minh Trung										Child - Minor
	Pham Minh Hieu										Child - Minor
	Pham Van Hoi										Biological father

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	Cao Thi Thai										Biological mother
	Dang Dinh Luc										Father-in-law
	Nguyen Thi Mai										Mother-in-law - Deceased
	Pham Xuan Phong										Older brother
	Pham Thuy Nga										Sister-in-law
	Pham Dey Dang										Older brother
	Hoang Thi Tuyet Minh										Sister-in-law
	Pham Anh Tuan										Older brother
	Nguyen Thi Kim Dung										Sister-in-law
	Pham Thi Tu										Older sister
	Pham Thi Tien										Sister
	Nguyen Van Chuyen										Brother-in-law
	Cao Van Minh										Brother-in-law - Deceased
16	Chau Quang Linh	009C169182	Deputy General Director and Director of Gia Lai Branch					28/10/2025		Concurrent assignment	Deputy General Director and Director of Gia Lai Branch from 28/10/2025
	Chau Van Dinh										Father - Deceased
	Do Thi Mung										Mother - Deceased
	Phan Huu										Father-in-law - Deceased
	Tran Thi Hang										Mother-in-law - Deceased
	Chau Van Quang										Older brother
	Chau Quang Liem										Older brother
	Chau Quang Dong										Younger sibling
	Ho Nguyen Kieu Binh Duyen										Sister-in-law
	Phan Thi Hoa	009C169178									Wife
	Chau Bao Khoa										Child
	Chau Bao Khang										Child
	Chau Ha Khanh										Child - Minor
17	Nguyen Ngoc Anh		Deputy General Director					16/01/2023		Appointed	
	Nguyen Huu Giang										Biological father - Deceased
	Nguyen Thi Khanh										Biological mother
	Nguyen Thi Quynh Lan										Older sister
	Nguyen Thi Quynh Nga										Older sister

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	Nguyen Thi Ngoc Thoa										Younger sister
	Nguyen Quang Minh										Younger brother
	Tran Thi Anh Thu										Wife
	Nguyen Hien Vinh										Child
	Nguyen Thi Phuong Linh										Child - Minor
	Duong Nghia Hien										Brother-in-law
	Truong Ngoc Tu										Brother-in-law
	Bui Thi Phuong										Sister-in-law
	Tran Minh Luu										Father-in-law
	Tran Thi Phat										Mother-in-law
18	Nguyen Thanh Nam		Deputy General Director and Director of Reinsurance Department					12/09/2023		Appointed	Deputy General Director and Director of Reinsurance Department from 01/05/2025 to 12/05/2026. Ceased holding the concurrent position of Director of Reinsurance Department from 12/05/2026
	Nguyen Cong Multiple										Biological father - Deceased
	Chau Thi Deo										Biological mother - Deceased
	Nguyen Thi Thanh										Mother-in-law
	Vu Tam Loc										Father-in-law
	Vu Le Thanh Hang										Wife
	Nguyen Nam Anh										Child
	Nguyen Ky Anh										Child
	Nguyen Thi Thu Ha										Older sister
	Nguyen Thanh Tua										Older brother
	Du Thi Nga										Sister-in-law
	Nguyen Thanh Luong										Older brother
	Nguyen Ngoc Uyen										Sister-in-law
	Nguyen Thi Minh Tam										Older sister
	Nguyen Thi Le Tuyen										Older sister
	Pham Duc Son										Brother-in-law
	Nguyen Thi Le Uyen										Younger sibling
	Nguyen Thi Minh Huyen										Younger sibling
	Union Insurance Company (UIC)										Mr. Nguyen Thanh Nam is the Chairman of the Board of Members of UIC

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19	Sai Van Hung	185C826968- TCBS	Chief Accountant					10/08/2025		Reappointed	
	Sai Van Nhue										Father
	Nguyen Thi Hoa										Mother
	Sai Thi Hien Ninh										Younger sister
	Tren Thi Thanh Thy										Wife
	Sai Moc Nhi										Child - Minor
	Sai Toe Nhi										Child - Minor
	Tren Thi Thanh Thuy										Mother-in-law
	Phan Thanh Phuc										Father-in-law - Deceased
	Le Cong Thien										Brother-in-law
20	Ha Thi Trung Anh		Deputy Head in charge of Internal Audit Department under the Board of Directors					25/12/2025		Appointed	Deputy Head in charge of Internal Audit Department under the Board of Directors
	Ha Van Minh										Father
	Xuong Thi Duc										Mother
	Ha Thi Hoang Dieu										Younger sister
	Ha Manh Thang										Younger brother
	Minh Duc Trading and Construction Co., Ltd.										Affiliated organization (Mr. Ha Van Minh - Biological father of Ms. Ha Thi Trung Anh is the Director at Minh Duc Trading and Construction Co., Ltd.)
21	Doan Dang Qui An	868C052689	Member of Internal Audit Department under the Board of Directors					06/11/2023		Appointed	Member of Internal Audit Department under the Board of Directors
	Do Nguyen Binh										Husband
	Do Khanh Doan										Child
	Do Minh Tuong										Child - Minor
	Doan Thanh Duoc										Biological father
	Dang My Chau										Biological mother
	Doan Dang Phu Vinh										Younger sibling
	Hoanh Kim Tien										Sister-in-law
	Do Van An										Father-in-law
	Truong Thi Tha										Mother-in-law
	Vung Tau Shipyard Corporation										Ms. Doan Dang Qui An is a Member of the Board of Directors
	General Trading JSC General Trading Joint Stock Company Ba Ria - Vung Tau Province										Ms. Doan Dang Qui An is a Member of the Board of Directors
	Giai Phong Film Joint Stock Company										Ms. Doan Dang Qui An is the Chairwoman of the Board of Directors

Affiliated person of the company is the Company Manager

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1	Tran Anh Dao		Director of Marine Insurance Department					17/03/2026		Reappointed	Director of Marine Insurance Department
	Ho Minh Tam										Husband
	Tran Van Nhung										Biological father
	Phan Thi Trang Diem										Biological mother
	Ho Ung Xuan										Father-in-law - Deceased
	Nguyen Thi Thanh										Mother-in-law
	Ho Minh Tu										Biological child
	Ho Tran Hoang Mai										Biological child
	Tran Quynh Anh										Biological younger sibling
	Nguyen Van Duong										Brother-in-law
	Tran Ngu Binh										Biological younger sibling
	Le Nam Tran										Sister-in-law
2	Vo Duy Cuong		Actuary					01/04/2025		Reappointed	Actuary of Bao Minh Insurance Corporation
	Nguyen Thi Bích Dè		Head of Insurance Department, BM Cho Loo Branch								Wife
	Vo Dan										Biological father - Deceased
	Mai Thi No										Biological mother
	Nguyen Ngo										Father-in-law
	Tran Thi Hoa										Mother-in-law
	Vo Duy Chinh										Younger brother
	Vo Thi Nhi										Younger sister
	Phan Gia Thai										Brother-in-law
	Vo Thi Lam Dinh										Daughter
	Vo Thi Lam Dien										Daughter
3	Tran Thi Thu Hang		Director of Reinsurance Department					12/05/2026		Appointed	Appointed as Director of Reinsurance Department from 12/05/2026
	Doan Thi Hoa										Biological mother
	Pham Minh Quang										Husband
	Pham Thanh Dam										Father-in-law
	Giang Thi Phuong										Mother-in-law
	Pham Tran Minh An										Biological daughter

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	Tran Phuong Thao		Specialist of Reinsurance Department					01/07/2026		Transferred	Biological younger sister of Tran Thi Thu Hang
4	Nguyen The Vinh	105C452685 at TCBS	Director of Motor Vehicle Insurance Department					02/04/2026		Reappointed	Director of Motor Vehicle Insurance Department
	Nguyen Thi Tra Mi										Wife of Mr. Nguyen The Vinh - Director of Motor Vehicle Insurance Department
	Nguyen Van Thu										Biological father of Mr. Nguyen The Vinh - Director of Motor Vehicle Insurance Department
	Luong Thi Nam										Biological mother of Mr. Nguyen The Vinh - Director of Motor Vehicle Insurance Department
	Nguyen Van Duong										Father-in-law of Mr. Nguyen The Vinh - Director of Motor Vehicle Insurance Department
	Nguyen Thi Ita										Mother-in-law of Mr. Nguyen The Vinh - Director of Motor Vehicle Insurance Department
	Nguyen Thi Thu Huong										Biological older sister of Mr. Nguyen The Vinh - Director of Motor Vehicle Insurance Department
	Nguyen Minh Quang										Biological older brother of Mr. Nguyen The Vinh - Director of Motor Vehicle Insurance Department
	Nguyen Minh Tam										Biological older brother of Mr. Nguyen The Vinh - Director of Motor Vehicle Insurance Department
	Nguyen Minh Tan										Biological younger brother of Mr. Nguyen The Vinh - General Director of the Motor Vehicle Insurance Department
	Nguyen Thanh Tien										Biological younger brother of Mr. Nguyen The Vinh - General Director of the Motor Vehicle Insurance Department
	Nguyen Tien Vu										Biological younger brother of Mr. Nguyen The Vinh - General Director of the Motor Vehicle Insurance Department
	Nguyen Thi Thuan Chau										Sister-in-law of Mr. Nguyen The Vinh - General Director of the Motor Vehicle Insurance Department
	Lu Thi Kim Cuc										Sister-in-law of Mr. Nguyen The Vinh - General Director of the Motor Vehicle Insurance Department
	Le Thi Thu Huyen										Sister-in-law of Mr. Nguyen The Vinh - General Director of the Motor Vehicle Insurance Department
5	Nguyen Le Thuy Tien		Director of the Personal Insurance Department					22/06/2024		Reappointed	Director of the Personal Insurance Department
	Trinh Van Hung										Husband
	Nguyen Tung										Biological father

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	Le Thi Tung										Biological mother - Deceased
	Trinh Ngoc An										Father-in-law
	Nguyen Thi Xuan										Mother-in-law
	Trinh Nguyen Nhu Hieu										Biological child
	Trinh Minh Hien										Biological child
	Nguyen Le Thu Trang										Biological younger sibling
	Nguyen Le Quyet Thang										Biological younger sibling
	Pham Thien										Brother-in-law
6	Dang Tien Dung		Director of the Property and Engineering Insurance Department					16/05/2024		Reappointed	Director of the Property and Engineering Insurance Department
	Pham Thi Nhat										Wife of Mr. Dang Tien Dung - Director of the Property and Engineering Insurance Department
	Dang Ngan Khanh										Daughter of Mr. Dang Tien Dung - Director of the Property and Engineering Insurance Department
	Dang Phuong Trang										Daughter of Mr. Dang Tien Dung - Director of the Property and Engineering Insurance Department
	Dang Khai Minh										Son of Mr. Dang Tien Dung - Director of the Property and Engineering Insurance Department
	Dang Gia Hung										Son of Mr. Dang Tien Dung - Director of the Property and Engineering Insurance Department
	Dang Gia Huy										Son of Mr. Dang Tien Dung - Director of the Property and Engineering Insurance Department
	Bui Thi Dinh										Mother-in-law of Mr. Dang Tien Dung - Director of the Property and Engineering Insurance Department
	Pham Minh Cuong										Father-in-law of Mr. Dang Tien Dung - Director of the Property and Engineering Insurance Department
	Dang Van Le										Biological father of Mr. Dang Tien Dung - Director of the Property and Engineering Insurance Department
	Nguyen Thi Hien										Biological mother of Mr. Dang Tien Dung - Director of the Property and Engineering Insurance Department
	Dang Van Sy										Biological younger brother of Mr. Dang Tien Dung - Director of the Property and Engineering Insurance Department
	Bui Thi Loan										Wife of Mr. Dang Van Sy - Younger brother of Mr. Dang Tien Dung - Director of the Property and Engineering Insurance Department
	Dang Van Trang										Biological younger brother of Mr. Dang Tien Dung - Director of the Property and Engineering Insurance Department

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	Nguyen Thi Lanh										Wife of Mr. Dang Van Trang - Younger brother of Mr. Dang Tien Dung - Director of the Property and Engineering Insurance Department
7	Nguyen Huy Doan		Head of the Representative Office in Hanoi					22/10/2024	06/05/2026	Ceased to hold position	Head of the Representative Office in Hanoi from 22/10/2024 to 06/05/2026
	Nguyen Huy Lap										Biological father of Nguyen Huy Doan - Head of the Representative Office in Hanoi
	Nguyen Thi Thong										Biological mother of Nguyen Huy Doan - Head of the Representative Office in Hanoi
	Dang Danh Thanh										Father-in-law of Nguyen Huy Doan - Head of the Representative Office in Hanoi - Deceased in 2013
	Tran Thi Lap										Mother-in-law of Nguyen Huy Doan - Head of the Representative Office in Hanoi - Deceased in 2009
	Dang Thi Thu										Wife of Nguyen Huy Doan - Head of the Representative Office in Hanoi
	Nguyen Huy Nhat										Biological child of Nguyen Huy Doan - Head of the Representative Office in Hanoi - Minor
	Nguyen Dang Huong Thao										Biological child of Nguyen Huy Doan - Head of the Representative Office in Hanoi - Minor
	Nguyen Huy Duc										Biological child of Nguyen Huy Doan - Head of the Representative Office in Hanoi - Minor
	Nguyen Thi Huong										Biological younger sibling of Nguyen Huy Doan - Head of the Representative Office in Hanoi
	Bui Van Hoa										Brother-in-law of Nguyen Huy Doan - Head of the Representative Office in Hanoi
8	Nguyen Thanh An		Head of the Representative Office in Hanoi					06/05/2026		Appointed	Head of the Representative Office in Hanoi from 06/05/2026
	Nguyen Van Thai										Biological father of Nguyen Thanh An - Head of the Representative Office in Hanoi
	Le Thi Chieu										Biological mother of Nguyen Thanh An - Head of the Representative Office in Hanoi
	Mai Van Lou										Father-in-law of Nguyen Thanh An - Head of the Representative Office in Hanoi
	Nguyen Thi Giang										Mother-in-law of Nguyen Thanh An - Head of the Representative Office in Hanoi
	Mai Thi Duyen										Wife of Nguyen Thanh An - Head of the Representative Office in Hanoi
	Nguyen Mai Trang										Biological child of Nguyen Thanh An - Head of the Representative Office in Hanoi
	Nguyen Mai Ha My										Biological child of Nguyen Thanh An - Head of the Representative Office in Hanoi
9	Le Dinh Minh Tuan		Director of Thua Thien - Hue BM Company					19/08/2025		Appointed	Director of Thua Thien - Hue BM Company
	Le Dinh Quy										Father
	Nguyen Thi Minh Nguyen										Wife
	Le Duc Kiet										Child
	Le Bao Tien										Child
10	Pham Thanh Phu		Director of BM Kien Giang Company					17/02/2025		Re-appointed	Director of BM Kien Giang Company
	Tran Thi Lanh										Wife
	Pham Vinh										Biological father

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Legal Document number (*)	Date of issue	Place of issue	Address of headoffice/Contact address	Time of starting to be affiliated person of the Company (re-appointed)	Time of ending to be affiliated person of the Company	Reason	Relationship with the Company
	Duong Thi Hoa										Biological mother
	Pham Van Quang										Older brother
	Vu Phuong Loan										Sister-in-law
	Pham Thanh Qui										Biological child
	Pham Thanh An										Biological child
	Tran Dinh Nguyen										Father-in-law - Deceased
	Tran Thi Huong										Mother-in-law - Deceased
	Pham Thi Ha										Older sister
	Dao Quang Son										Brother-in-law
	Pham Thi Ngan										Younger sibling
	Nguyen Dinh Hung										Brother-in-law
	Pham Thi Thi										Younger sibling
	Nguyen Huu Phuc										Younger brother-in-law
	Pham Thi Hue										Younger sibling
11	Doan Anh Dong		Director of BM Lang Son Company					03/07/2026		Extension of term of office	Director of BM Lang Son Company
	Doan Ba Duc										Biological father - Deceased
	Nguyen Thi Tuen										Biological mother
	Nguyen Thi Thuy										Wife
	Doan Thuy Anh										Child
	Doan Dang Khoe										Child
	Nguyen Quang Va										Father-in-law - Deceased
	Ha Thi Ngo										Mother-in-law
	Doan Anh Diep										Older brother
	Doan Thanh Hoa										Older sister
	Doan Thu Ha										Older sister
	Doan Thu Huong										Older sister
	Khong Minh Que										Brother-in-law
	Lai Van Que										Brother-in-law
	Dang Van Khai										Brother-in-law
	Do Thi Thuy Mai										Sister-in-law
	Nguyen Thi Van Thu										Sister-in-law

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12	Tran Van Que		Deputy Director in charge of Nghe An Branch					17/05/2024	01/04/2026	Dismissed from duty	Deputy Director in charge of Nghe An Branch from 17/05/2024 to 01/04/2026
	Pham Thi Tuyet Nhung										Wife
	Tran Van Hieu										Biological father
	Tran Thi Tinh										Biological mother - Deceased
	Pham Hong Phong										Father-in-law - Deceased
	Ngô Thi Chau										Mother-in-law
	Tran Phuong Linh										Biological child
	Tran Phuong Anh										Biological child - Minor
	Tran Phuong Chi										Biological child - Minor
	Tran Thi Hue										Younger sister
	Nguyen Quang Hung										Younger brother-in-law
	Tran Van Cuong										Younger brother
	Nguyen Thi Cam Anh										Younger sister-in-law
13	Pham Hong Lang		Director of Nghe An Branch					01/04/2026		Appointed	Director of Nghe An Branch from 01/04/2026
	Pham Thanh Nang										Biological father of Mr. Pham Hong Lang - Director of Nghe An Branch
	Nguyen Thi Liu										Biological mother of Mr. Pham Hong Lang - Director of Nghe An Branch
	Pham Thi Hong Dinh										Mother-in-law of Mr. Pham Hong Lang - Director of Nghe An Branch
	Tran Thi Khanh Huong										Wife of Mr. Pham Hong Lang - Director of Nghe An Branch
	Pham Tran Minh Phuong										Biological child of Mr. Pham Hong Lang - Director of Nghe An Branch
	Pham Hong Khanh										Biological child of Mr. Pham Hong Lang - Director of Nghe An Branch
14	Duong Tan Thinh	014C 004119	Director of Ninh Thuan Branch					03/10/2025		Reappointed	Director of Ninh Thuan Branch
	Dang Thi My Huong										Wife
	Duong Thinh Huong Nhi										Biological child
	Tran Thanh Tung										Son-in-law
15	Tran Nam Thanh		Director of Thanh Hoa Branch and Director of Saigon Branch					22/05/2026		Concurrent appointment	- Director of Saigon Branch and Director of Thanh Hoa Branch from 04/07/2025 to 22/05/2026. - Ceased holding the position of Director of Saigon Branch from 22/05/2026. - Continue to concurrently hold the position of Director of Thanh Hoa Branch from 22/05/2026.
	Tran Kiem										Father-in-law

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	Tran Thi Hienh										Biological mother of Mr. Tran Nam Thanh - Director of Saigon Branch
	Thien Thi Binh										Mother-in-law
	Tran Thi Bich Thuy										Wife
	Tran Xuan Dat										Child
	Tran Ngoc Nhu Y										Child
	Tran Thi Hong Lieu										Older sister
	Tran Anh Tuan										Younger brother
	Bui Trung Dung										Brother-in-law
	Do Thu Huong										Sister-in-law
16	Nguyen Thi Minh		Director of Bao Minh Bac Ninh Company and concurrently Director of Bao Minh Quang Ninh Company					20/10/2023		Reappointed	- Director of Bao Minh Bac Ninh Company, concurrently Director of Bao Minh Quang Ninh Company from 01/10/2023
	Nguyen Duy Tam										Biological father
	Nguyen Thi Giang										Biological mother
	Nguyen Phuong Linh										Biological child
	Nguyen Thuy Van										Biological child
17	Le Tuan Anh		Director of BM Binh Thuan Company					06/12/2025		Reappointed	Director of Bao Minh Binh Thuan Company
	Nguyen Thi Lan Anh		Transaction Office 1 - Bao Minh Binh Thuan Company								Wife
	Nguyen Thi Truong										Mother-in-law
	Le Phuc Vinh										Child
	Le Phuc An An										Child
18	Vo Phu Phuc		Director of Bao Minh Can Tho Company					17/12/2025		Reappointed	Director of Bao Minh Can Tho Company
	Vo Van Minh										Biological father - Deceased
	Dang Thi Huong										Biological mother - Deceased
	Vo Phu Cuong										Biological brother - Retired
	Vo Thi Bao Tran										Biological sister - Residing abroad
	Vo Thi Bao Thy										Biological younger sibling
	Vo Thi Hao Uyen										Biological younger sibling
	Vo Phu Quoc										Biological younger sibling

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	Vo Nguyen Gia Ham										Biological child
	Vo Phu Gia Phai										Biological child
19	Nguyen Duy Khang	036C701649 at APEC	Director of BM Vinh Long Company					03/01/2026		Reappointed	Director of BM Vinh Long Company
	Nguyen Van Niem										Biological father - Deceased
	Ta Thi Anh Thuan										Biological mother
	Truong Thi Thuy Phung										Wife
	Nguyen Quynh Nhu										Child
	Truong Van Mui										Father-in-law
	Tran Thi Hong Lien										Mother-in-law
	Nguyen Trong Sang										Biological younger sibling
20	Hoang Minh Hung		Deputy Director in charge of Bao Minh An Giang Company					28/02/2024		Appointed	Deputy Director in charge of Bao Minh An Giang Company
	Hoanh Thi Phuong Thuy										Wife
	Hoang Minh An										Biological father
	Ngo Thi Mai										Biological mother
	Hoanh Van Hung										Biological father-in-law - Deceased
	Cao Thi Le										Biological mother-in-law - Deceased
	Hoang Minh Bao										Biological child
	Hoang Minh Vu										Biological child
	Hoang Thi Kim Loan										Older sister
	Hoang Thi Kim Yen										Older sister
	Hoang Minh Long										Younger brother
	Hoang Minh Thai										Younger brother
	Hoang Thi Kim Nhan										Younger sister
	Hoang Minh Kiem										Younger brother
	Nguyen Van Viet										Brother-in-law
	Nguyen Minh Thong										Brother-in-law
	Do Thi Tuyet Thanh										Sister-in-law
	Tran Thi Vy Tuyen										Sister-in-law
	Quach Hoan Van										Brother-in-law
	Tran Nguyen Hong To										Sister-in-law

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21	Tran Dinh Hung		Director of BM Ha Nam Company					03/12/2025		Reappointed	Director of BM Ha Nam Company
	Ms. Ma Thi Thu										Wife
	Mr. Tran Xuan Yen										Biological father
	Ms. Hoang Thi Hoa										Biological mother
	Mr. Ma Van Quynh										Father-in-law
	Ms. Ha Thi Dep										Mother-in-law
	Tran Trung Nhi										Child
	Tran Khanh Ly										Child
	Tran Lam Anh										Child
22	Nguyen Dang Khoa	008C669130	Director of BM Tay Ninh Company and Director of BM Long An Company					17/02/2025		Reappointed	Director of BM Tay Ninh Company and concurrently Director of BM Long An Company from 01/07/2025
	Pham Thi Riem										Biological mother
	Ngô Thi Phuong Thao										Wife
	Nguyen Thi Thuy Nga	008C661195									Younger sibling
	Nguyen Pham Dang Phuong										Biological child
	Nguyen Ngoc Bao Ngan										Biological child
	Ngô Van Can										Father-in-law
	Ngô Thi Van										Mother-in-law
23	Tran Tuan Khanh		Director of BM Vinh Phuc Company					24/11/2025		Appointed	Director of BM Vinh Phuc Company
	Tran Van Ban										Father
	Pham Thi Vy										Mother
	Truong Thi Thanh Xuan										Wife
	Tran Hai Dang										Child
	Tran Chau Duy										Child
24	Nguyen Manh Hung		Director of Ninh Binh Company					02/01/2026		Reappointed	Director of BM Ninh Binh Company
	Nguyen Thi Luong										Wife
	Nguyen Van Mieu										Biological father
	Bui Thi Mau										Biological mother
	Nguyen Huu Nghien										Father-in-law

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	Nguyen Thi Tien										Mother-in-law
	Nguyen Manh Huong										Child
	Nguyen Hong Hoi										Child
	Nguyen Hong Duyen										Child
	Nguyen Thi Huyen										Younger sister
	Nguyen Thi Hoi										Younger sister
	Nguyen Van Nam										Younger brother
	Nguyen Ba Phuc										Brother-in-law
	Nguyen Van Tom										Brother-in-law
25	Phan Thanh Tung	0001006733	Director of BM Thu Duc Company					16/03/2024		Reappointed	Director of BM Thu Duc Company
	Ta Thi Hong Phuong										Wife
	Pham Anh Tung										Biological father
	Pham Thi Hoi										Biological mother - Deceased in 2024
	Ta Van Thuan										Father-in-law - Deceased in 2023
	To Thi Thuong										Mother-in-law
	Pham Quynh Anh										Biological child
	Pham Ngoc Phuong Anh										Biological child
	Pham Anh Tum										Biological older brother
	Pham Thanh Tu										Biological younger sibling
	Pham Thi Nhan										Sister-in-law
	Pham Thi Minh Ngoc										Sister-in-law
	Ta Hoi Nam										Brother-in-law
	Duong Le Cam Ha										Sister-in-law
26	Ho Duc Phu		Director of BM Quang Tri Company and Director of BM Quang Binh					17/05/2026		Reappointed	Director of BM Quang Tri Company and Director of BM Quang Binh Company
	Hoang Thi Anh Tam										Wife
	Ho Van Loi										Father
	Le Thi Thanh										Mother
	Hoang Luong										Father-in-law - Deceased
	Hoang Thi Mien										Mother-in-law
	Ho Hoang Minh										Child
	Ho Thi Dong Sang										Biological younger sibling

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	Ho Thi Phuong Oanh										Biological younger sibling
	Ho Thi Xiem Anh										Biological younger sibling
	Le Van Phat										Brother-in-law
	Le Duy Duong										Brother-in-law
27	Hoang Manh Hung		Director of BM Nam Dinh Company					03/06/2025		Reappointed	Director of BM Nam Dinh Company
	Hoang Gia Nghia										Biological father of Mr. Hoang Manh Hung - Director of BM Nam Dinh Company
	Nguyen Thi Hien										Biological mother of Mr. Hoang Manh Hung - Director of BM Nam Dinh Company
	Tran Thi Hong Nhung										Wife of Mr. Hoang Manh Hung - Director of BM Nam Dinh Company
	Hoang Ngoc Bao Han										Daughter of Mr. Hoang Manh Hung - Director of BM Nam Dinh Company
	Hoang Gia Bao										Son of Mr. Hoang Manh Hung - Director of BM Nam Dinh Company
	Tran Quang Son										Father-in-law of Mr. Hoang Manh Hung - Director of BM Nam Dinh Company
	Pham Thi Hong Van										Mother-in-law of Mr. Hoang Manh Hung - Director of BM Nam Dinh Company
	Hoang Thi Thanh Hoa										Sister of Mr. Hoang Manh Hung - Director of BM Nam Dinh Company
	Nguyen Trong Hai										Brother-in-law of Mr. Hoang Manh Hung - Director of BM Nam Dinh Company
28	Khuong Duc Quyet		Deputy Director in charge of BM Thai Nguyen Company					01/10/2024		Appointed	Deputy Director in charge of BM Thai Nguyen Company
	Tran Thi Huong										Wife of Mr. Khuong Duc Quyet - Deputy Director in charge of BM Thai Nguyen Company
	Khuong Van Vinh										Biological father of Mr. Khuong Duc Quyet - Deputy Director in charge of BM Thai Nguyen Company
	Doan Thi Tam										Biological mother of Mr. Khuong Duc Quyet - Deputy Director in charge of BM Thai Nguyen Company
	Nguyen Thi Duc										Mother-in-law of Mr. Khuong Duc Quyet - Deputy Director in charge of BM Thai Nguyen Company
	Khuong Duc Tien										Son of Mr. Khuong Duc Quyet - Deputy Director in charge of BM Thai Nguyen Company
	Khuong Thu Giang										Daughter of Mr. Khuong Duc Quyet - Deputy Director in charge of BM Thai Nguyen Company
	Khuong Bao Han										Daughter of Mr. Khuong Duc Quyet - Deputy Director in charge of BM Thai Nguyen Company
	Khuong Thi Van										Sister of Mr. Khuong Duc Quyet - Deputy Director in charge of BM Thai Nguyen Company
	Nguyen Van Trung										Brother-in-law of Mr. Khuong Duc Quyet - Deputy Director in charge of BM Thai Nguyen Company

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	Khương Đức Cường										Older brother of Mr. Khương Đức Quyết - Deputy Director in charge of BM Thai Nguyen Company
	Triều Thị Thảo										Sister-in-law of Mr. Khương Đức Quyết - Deputy Director in charge of BM Thai Nguyen Company
29	Dang Van Viet	086C898941	Director of BM Quang Nam Company					03/06/2026		Reappointed	Director of BM Quang Nam Company
	Phạm Nguyễn Xuân Bách Thủy										Wife of the Director
	Dang Phan Nhật Linh										Daughter of the Director
	Dang Phan Như Thành										Daughter of the Director
	Dang Van Thuong										Biological father of the Director
	Đoàn Thị Thu										Biological mother of the Director
	Phan Phước Tinh										Father-in-law of the Director
	Nguyễn Thị Xuân Trinh										Mother-in-law of the Director
	Dang Thi Thuong										Younger sibling of the Director
	Nguyễn Văn Diệp										Brother-in-law of the Director
	Dang Van Tien										Older brother of the Director
	Phạm Thị Minh Tâm										Sister-in-law of the Director
	Dang Thi Men										Younger sibling of the Director
	Nguyễn Văn Tuấn										Brother-in-law of the Director
	Dang Van Xuyen										Older brother of the Director
	Nguyễn Thị Mai Hiền										Sister-in-law of the General Director
	Dang Van Thang										Younger sibling of the General Director
	Võ Lê Thanh Huyền										Sister-in-law of the General Director
30	Bui Thi Ninh		Director of Bao Minh Thai Binh Company					09/07/2025	15/01/2026	Dismissed	Director of Bao Minh Thai Binh from 09/07/2025 to 15/01/2026
	Bui Xuân Đoan										Husband of Ms. Bui Thi Ninh - Director of Bao Minh Thai Binh Company
	Bui Thanh Dong										Biological father of Ms. Bui Thi Ninh - Director of Bao Minh Thai Binh Company
	Nguyễn Thị Tèo										Biological mother of Ms. Bui Thi Ninh - Director of Bao Minh Thai Binh Company - Deceased
	Bui Đình Kiên										He is the father-in-law of Ms. Bui Thi Ninh - Director of Bao Minh Thai Binh Company

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	Bui Thi Tuyen										Mother-in-law of Ms. Bui Thi Ninh - Director of Bao Minh Thai Binh Company
	Bui Huy Hoang										Biological child of Ms. Bui Thi Ninh - Director of Bao Minh Thai Binh Company
	Bui Khanh Linh										Biological child of Ms. Bui Thi Ninh - Director of Bao Minh Thai Binh Company
	Bui Thi Thuy Vinh										Biological elder sister of Ms. Bui Thi Ninh - Director of Bao Minh Thai Binh Company - Deceased
	Bui Thanh Duc										Biological elder brother of Ms. Bui Thi Ninh - Director of Bao Minh Thai Binh Company
	Bui Thi Thuy Oanh										Biological elder sister of Ms. Bui Thi Ninh - Director of Bao Minh Thai Binh Company
	Bui Thi Thuy Nhung										Biological elder sister of Ms. Bui Thi Ninh - Director of Bao Minh Thai Binh Company
	Bui Thanh Diep										Biological elder brother of Ms. Bui Thi Ninh - Director of Bao Minh Thai Binh Company
	Nguyen Thi Thon										Is the sister-in-law of Ms. Bui Thi Ninh - Is the Director of Bao Minh Thai Binh Company
	Pham Ngoc Hue										Brother-in-law of Ms. Bui Thi Ninh - Director of Bao Minh Thai Binh Company
	Nguyen Thi Hang										Is the sister-in-law of Ms. Bui Thi Ninh - Is the Director of Bao Minh Thai Binh Company
31	Ta Ba Doan		Director of Bao Minh Thai Binh Company					01/04/2026		Appointed	Director of Bao Minh Thai Binh Company
	Ta Ba Hong										Biological father of Ta Ba Doan - Deceased
	Lam Thi Khuyen										Biological mother of Ta Ba Doan - Deceased
	Nguyen Quoc Hung										Father-in-law of Mr. Ta Ba Doan
	Do Thi Kim Lien										Mother-in-law of Mr. Ta Ba Doan
	Nguyen Thi Thuy Ha										Wife of Ta Ba Doan
	Ta Khanh Linh										Biological child of Mr. Ta Ba Doan
	Ta Khanh Ngoc										Biological child of Mr. Ta Ba Doan
32	Mai Thi Thanh Nhan		Director of Bao Minh Hanoi Company					18/03/2025	15/05/2026	Dismissed	Director of Bao Minh Hanoi from 18/03/2025 to 15/05/2026
	Hoang Minh Manh										Husband of Ms. Mai Thi Thanh Nhan - Director of Bao Minh Hanoi Company

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	Mai Huy Tao										Biological father of Ms. Mai Thi Thanh Nhan - Director of Bao Minh Hanoi Company - Deceased
	Pham Thi Kim Tam										Biological mother of Ms. Mai Thi Thanh Nhan - Director of Bao Minh Hanoi Company
	Hoang Minh Duc										Father-in-law of Ms. Mai Thi Thanh Nhan - Director of Bao Minh Hanoi Company - Deceased
	Pham Thi Hanh										Mother-in-law of Ms. Mai Thi Thanh Nhan - Director of Bao Minh Hanoi Company
	Hoang Bao Thy										Child of Ms. Mai Thi Thanh Nhan - Director of Bao Minh Hanoi Company
	Hoang Xuan Nhi										Child of Ms. Mai Thi Thanh Nhan - Director of Bao Minh Hanoi Company
	Hoang Minh Phuc										Child of Ms. Mai Thi Thanh Nhan - Director of Bao Minh Hanoi Company - Minor
	Mai Huy Thieu										Elder brother of Ms. Mai Thi Thanh Nhan - Director of Bao Minh Hanoi Company
	Nguyen Thi Hao										Sister-in-law of Ms. Mai Thi Thanh Nhan - Director of Bao Minh Hanoi Company
33	Tran Quoc Phuc		Deputy Director in charge of Bao Minh Dak Lak Company					30/06/2026		Appointed	Deputy Director in charge of Bao Minh Dak Lak Company
	Pham Thi Tinh										Biological mother of Tran Quoc Phuc - Deputy Director in charge of Bao Minh Dak Lak Company
	Le Thi Hoa										Wife of Tran Quoc Phuc - Deputy Director in charge of Bao Minh Dak Lak Company
	Tran Thi Bang Tam										Biological child of Tran Quoc Phuc - Deputy Director in charge of Bao Minh Dak Lak Company
	Tran Le Bao Anh										Biological child of Tran Quoc Phuc - Deputy Director in charge of Bao Minh Dak Lak Company
	Tran Le Vinh										Biological brother of Tran Quoc Phuc - Deputy Director in charge of Bao Minh Dak Lak Company
	Len Van Pho										Father-in-law of Tran Quoc Phuc - Deputy Director in charge of Bao Minh Dak Lak Company
34	Nguyen Hong Hoang Nam		Director of Bao Minh Trang An Company and concurrently Director of Bao Minh Gia Dinh Company					06/08/2023		Assigned concurrent duties	- Director of Bao Minh Trang An Company - Concurrently Director of Bao Minh Gia Dinh Company from 07/07/2025
	Nguyen Hong Lam										Biological father of Mr. Nguyen Hong Hoang Nam
	Le Tuyet Anh										Biological mother of Mr. Nguyen Hong Hoang Nam
	Tran Quang Trung										He is the father-in-law of Mr. Nguyen Hong Hoang Nam
	Do Thi Ninh										She is the mother-in-law of Mr. Nguyen Hong Hoang Nam
	Tran Do Bao Chau										She is the wife of Mr. Nguyen Hong Hoang Nam

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	Nguyen Hong Minh Quang										Biological child of Mr. Nguyen Hong Hoang Nam - Born in 2018
	Nguyen Hong Hoang Anh										Biological child of Mr. Nguyen Hong Hoang Nam - Born in 2020
	Nguyen Hong Viet										Biological brother of Mr. Nguyen Hong Hoang Nam
	Hoang Thi Phuong										She is the sister-in-law of Mr. Nguyen Hong Hoang Nam
	Vietnam National Reinsurance Corporation (Vinarec)		Mr. Nguyen Hong Hoang Nam is a Member of the Board of Directors at Vinarec					28/04/2025		Reappointed	Mr. Nam, as Director of a subsidiary company, is a manager as defined by the Bao Minh Charter
35	Nguyen Kim Thach		Director of BM Tien Giang Company					16/04/2026		Reappointed	Director of BM Tien Giang Company
	Nguyen Hoang Phuong										Husband of Ms. Nguyen Kim Thach - Director of Bao Minh Tien Giang Company
	Nguyen Hoang Quoc Bao										Biological child of Ms. Nguyen Kim Thach - Director of Bao Minh Tien Giang Company
	Nguyen Hoang Ngoc Yen										Biological child of Ms. Nguyen Kim Thach - Director of Bao Minh Tien Giang Company
	Nguyen Van Bo Hai										Father of Ms. Nguyen Kim Thach - Director of Bao Minh Tien Giang Company
	Nguyen Thi Cuc										Mother of Ms. Nguyen Kim Thach - Director of Bao Minh Tien Giang Company
	Nguyen Van Tu										Father-in-law of Ms. Nguyen Kim Thach - Director of Bao Minh Tien Giang Company
	Luong Thi Trang										Mother-in-law of Ms. Nguyen Kim Thach - Director of Bao Minh Tien Giang Company
	Nguyen Thi Hoa										Biological sister of Ms. Nguyen Kim Thach - Director of Bao Minh Tien Giang Company
	Nguyen Thi Trung										Biological sister of Ms. Nguyen Kim Thach - Director of Bao Minh Tien Giang Company
	Nguyen Minh Thanh										Biological brother of Ms. Nguyen Kim Thach - Director of Bao Minh Tien Giang Company
	Nguyen Minh Chon										Biological brother of Ms. Nguyen Kim Thach - Director of Bao Minh Tien Giang Company
	Nguyen Thanh Sang										Biological brother of Ms. Nguyen Kim Thach - Director of Bao Minh Tien Giang Company
	Nguyen Minh Manh										Biological brother of Ms. Nguyen Kim Thach - Director of Bao Minh Tien Giang Company
	Nguyen Minh Dang										Biological brother of Ms. Nguyen Kim Thach - Director of Bao Minh Tien Giang Company
36	Phan Thanh Nhan		Director of Bao Minh Bac Lien Company					21/06/2026		Reappointed	Director of Bao Minh Bac Lien Company
	Nguyen Thi Van Anh										Wife
	Phan Tan Dat (Phan Quoc Hung)										Biological father - Deceased in 2016
	Tran Kim Chi										Biological mother
	Nguyen Ba An										Father-in-law

APPENDIX 01: LIST OF AFFILIATED PERSONS

BAO MINH INSURANCE CORPORATION

Information cutoff date: 30/06/2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Legal Document number (*)	Date of issue	Place of issue	Address of headoffice/Contact address	Time of starting to be affiliated person of the Company (re-appointed)	Time of ending to be affiliated person of the Company	Reason	Relationship with the Company
	Truong Thi Ngoc										Mother-in-law
	Phan Tue Lam										Biological child
	Phan Thien Kun										Biological child
	Phan Nuu Nguyen										Biological brother
	Phan Thanh Truc										Biological brother
	Phan Thi Yen Nhi										Biological sister
	Phan Tan Khoi										Biological sibling
	Nguyen Thi Tuyet Loan										Sister-in-law
	Lam Thi Hong Van										Sister-in-law
	Lu Van Chuan										Brother-in-law
	Ho Thi My Phuong										Sister-in-law
37	Ha Phuoc Nam	10111470	Director of BM BRVT Company					23/12/2024		Re-appointed	Director of BM Company - Ba Ria Vung Tau
	Nguyen Thi Kim Lien										Wife of Mr. Ha Phuoc Nam - Director of BM Company - BRVT
	Ha Nguyen Bao Kha										Child of Mr. Ha Phuoc Nam - Director of BM Company - BRVT
	Ha Nguyen Phuoc Nhan										Child of Mr. Ha Phuoc Nam - Director of BM Company - BRVT
	Ha Hy										Biological father of Mr. Ha Phuoc Nam - Director of BM Company - BRVT
	Tran Thi Nhu										Biological mother of Mr. Ha Phuoc Nam - Director of BM Company - BRVT
	Ha Thi Hong Nga										Biological sister of Mr. Ha Phuoc Nam - Director of BM Company - BRVT
	Nguyen Van Chau										Father-in-law of Mr. Ha Phuoc Nam - Director of BM Company - BRVT
	Le Thi Kim Ngan										Mother-in-law of Mr. Ha Phuoc Nam - Director of BM Company - BRVT - Deceased
	Ha Thi Hong Nhung										Biological sister of Mr. Ha Phuoc Nam - Director of BM Company - BRVT
	Tran Xuan Tung										Brother-in-law of Mr. Ha Phuoc Nam - Director of BM Company - BRVT

APPENDIX 01: LIST OF AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION

Information cutoff date: 30/06/2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Legal Document number (*)	Date of issue	Place of issue	Address of head office/Contact address	Time of starting to be affiliated person of the Company (re-appointed)	Time of ending to be affiliated person of the Company	Reason	Relationship with the Company
	Ha Thi Ngoc Dung										Biological sister of Mr. Ha Phouc Nam - Director of BM Company - BRVT
	Do Bui Doy Vu										Brother-in-law of Mr. Ha Phouc Nam - Director of BM Company - BRVT - Deceased
	Nguyen Thi Kim Loan										Sister-in-law of Mr. Ha Phouc Nam - Director of BM Company - BRVT
	Nguyen Thanh Chung										Brother-in-law of Mr. Ha Phouc Nam - Director of BM Company - BRVT
	Le Dong Phuong										Sister-in-law (spouse's sibling's wife) of Mr. Ha Phouc Nam - Director of BM Company - BRVT
	Le Thi Kim Ly										Sister-in-law of Mr. Ha Phouc Nam - Director of BM Company - BRVT
	Nguyen Ba Dung										Brother-in-law (spouse's sibling's husband) of Mr. Ha Phouc Nam - Director of BM Company - BRVT
	Le Thi Kim Le										Sister-in-law of Mr. Ha Phouc Nam - Director of BM Company - BRVT
	Huynh Mai Bao										Brother-in-law (spouse's sister's husband) of Mr. Ha Phouc Nam - Director of BM Company - BRVT
38	Nguyen Van Cat		Director of BM Company - Dong Thap					03/01/2026		Re-appointed	Director of BM Company - Dong Thap
	Trieu Thi Giang										Wife of Nguyen Van Cat - Director of BM Company - Dong Thap
	Nguyen Van Ba										Biological father of Nguyen Van Cat - Director of BM Company - Dong Thap - Deceased
	Vo Thi Nua										Biological mother of Nguyen Van Cat - Director of BM Company - Dong Thap - Deceased
	Trieu Duc Manh										Father-in-law of Nguyen Van Cat - Director of BM Company - Dong Thap
	Truong Thi Huc										Mother-in-law of Nguyen Van Cat - Director of BM Company - Dong Thap
	Nguyen Trong Nham										Biological child of Nguyen Van Cat - Director of BM Company - Dong Thap

APPENDIX 01: LIST OF AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION

Information cutoff date: 30/06/2026

No.	Name of organizations/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Legal Document number (*)	Date of issue	Place of issue	Address of headoffice/Contact address	Time of starting to be affiliated person of the Company (re-appointed)	Time of ending to be affiliated person of the Company	Reason	Relationship with the Company
	Nguyen Ngoc Khanh Minh										Biological child of Nguyen Van Cat - Director of BM Company - Dong Thap
	Nguyen Van The										Biological brother of Nguyen Van Cat - Director of BM Company - Dong Thap
	Nguyen Thi Phuong										Biological sister of Nguyen Van Cat - Director of BM Company - Dong Thap
	Nguyen Van Toan										Biological brother of Nguyen Van Cat - Director of BM Company - Dong Thap
	Nguyen Thi Loan										Biological sister of Nguyen Van Cat - Director of BM Company - Dong Thap
	Nguyen Van Dung										Biological brother of Nguyen Van Cat - Director of BM Company - Dong Thap
	Nguyen Van Luong										Biological younger brother of Nguyen Van Cat - Director of BM Company - Dong Thap
39	Le Xuan Hoan		Director of BM Hai Phong					03/04/2024		Re-appointed	Director of BM Hai Phong
	Le Duc Hanh										Biological father - Deceased
	Nguyen Thi Thinh										Biological mother
	Nguyen Thi Le Van										Wife
	Le Xuan Hai										Biological child
	Le Manh Tuan										Biological child
	Nguyen Van Manh										Father-in-law
	Bui Thi Tuyet										Mother-in-law
	Le Duc Thu										Biological younger brother
	Pham Thi Bich Hue										Sister-in-law
	Le Xuan Thuy		Head of Thuy Nguyen Insurance Department								Biological younger sibling
	Pham Thi Thuy										Sister-in-law
40	Pham Duc Anh		Director of BM Thang Long Company					02/01/2026		Re-appointed	Director of BM Thang Long Company
	Pham Van Thuy										Biological father of Pham Duc Anh - Director of BM Thang Long Company

APPENDIX 01: LIST OF AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION

Information cutoff date: 30/06/2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Legal Document number (*)	Date of issue	Place of issue	Address of headoffice/Contact address	Time of starting to be affiliated person of the Company (re-appointed)	Time of ending to be affiliated person of the Company	Reason	Relationship with the Company
	Phan Thi Xuyen										Biological mother of Pham Duc Anh - Director of BM Thang Long Company
	Bui Thi Nguyet										Mother-in-law of Pham Duc Anh - Director of BM Thang Long Company
	Tran Van Son										Father-in-law of Pham Duc Anh - Director of BM Thang Long Company
	Tran Thi Tho Trung										Wife of Pham Duc Anh - Director of BM Thang Long Company
	Pham Duc Dung										Biological child of Pham Duc Anh - Director of BM Thang Long Company
	Pham Minh Thu										Biological child of Pham Duc Anh - Director of BM Thang Long Company
41	Tran Vu Phong		Director of Bao Minh Soc Trang					02/11/2024		Re-appointed	Director of Bao Minh Soc Trang
	Dang Ngoc Thu Hien										Wife of Mr. Tran Vu Phong - Director of Bao Minh Soc Trang Company
	Tran Dang Diem Phuong										Biological child
	Tran Dang Thanh Hung										Biological child
	Tran Van Su										Biological father
	Truong Thi So										Biological mother
	Liem Ngoc Bich										Mother-in-law
	Dang Hun Thanh										Father-in-law (deceased 2004)
	Tran Thi Bich Ngan										Biological older sister
	Nguyen Hoang Vu										Brother-in-law
	Tran Hong Loan										Biological younger sibling
	Duong Thi Thuy Hang										Sister-in-law
	Tran Thi Kieu Trung										Biological younger sibling
	Huynh Nguyen Khac Su										Brother-in-law
	Tran Trung Hieu										Biological younger sibling
	Nguyen Duong Ngoc										Sister-in-law
42	Pham Thi Bich Ngoc		Director of Bao Minh Lam Dong Company					03/07/2026		Re-appointed	Director of Bao Minh Lam Dong Company
	Pham Truong Son										Biological father of Ms. Pham Thi Bich Ngoc - Director of Bao Minh Lam Dong Company
	Nguyen Thi Ha										Biological mother of Ms. Pham Thi Bich Ngoc - Director of Bao Minh Lam Dong Company
	Pham Thi Bich Loan										Biological younger sibling of Ms. Pham Thi Bich Ngoc - Director of Bao Minh Lam Dong Company
	Pham Ngoc Cuong										Biological younger sibling of Ms. Pham Thi Bich Ngoc - Director of Bao Minh Lam Dong Company

APPENDIX 01: LIST OF AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION

Information cutoff date: 30/06/2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Legal Document number (*)	Date of issue	Place of issue	Address of headoffice/Contact address	Time of starting to be affiliated person of the Company (re-appointed)	Time of ending to be affiliated person of the Company	Reason	Relationship with the Company
	Vo Hien										Brother-in-law of Ms. Pham Thi Bich Ngoc - Director of Bao Minh Lam Dong Company
	Pham Thuy An										Sister-in-law of Ms. Pham Thi Bich Ngoc - Director of Bao Minh Lam Dong Company
	Pham An Khang										Biological child of Ms. Pham Thi Bich Ngoc - Director of Bao Minh Lam Dong Company
43	Vu Thi Lan Huong		Director of BM Bac Giang					09/03/2025		Re-appointed	Director of BM Bac Giang
	Vu Van Hung										Biological father
	Huong Thi Anh										Biological mother - Deceased
	Huong Vu Quoc Quan										Son
	Huong Vu Gia Han										Daughter
	Vu Huong Linh										Younger sister
44	Lam Thanh Caob	No	Director of BM Tra Vinh Company					01/12/2025		Reappointed	Director of BM Tra Vinh Company
	Lam Van Chieu										Biological father - Deceased
	Tran Thi My										Mother - Deceased
	Vo Thi Kim Tien										Wife
	Lam Minh Hien										Child
	Lam Vo Bang										Child
	Lam Kim Ngan										Child
	Vo Van Phuong										Father-in-law - Deceased
	Hoanh Thi Kim Lieu										Mother-in-law
	Lam Thanh Tuan										Older brother - Deceased
	Dung Tran Xuan Oanh										Sister-in-law
	Lam Van Kiet										Older brother
	Le Thi Thu Nam										Sister-in-law
	Lam Thanh Cong										Younger brother
	Dinh Thi Nguyet										Younger sister-in-law
	Tran Bao Han										Daughter-in-law
45	Nguyen Van Nam		Director of Bao Minh Ben Nghe					03/04/2026		Extension of term of office	Director of Bao Minh Ben Nghe
	Nguyen Thi Yen										Wife

APPENDIX 01: LIST OF AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION

Information cutoff date: 30/06/2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Legal Document number (*)	Date of issue	Place of issue	Address of headoffice/Contact address	Time of starting to be affiliated person of the Company (re-appointed)	Time of ending to be affiliated person of the Company	Reason	Relationship with the Company
	Nguyen Phuoc Dinh										Child
	Nguyen Phuoc Tien										Child
	Nguyen Van Canh										Biological father - Deceased
	Tran Thi Tin										Biological mother
	Nguyen Huy Toan										Father-in-law
	Nguyen Thi Hoan										Mother-in-law
	Nguyen Van Van										Older brother
	Vu Thi Hong										Sister-in-law
	Nguyen Van Thi										Older brother
	Nguyen Thi Thuong										Sister-in-law
	Nguyen Thi Que										Older sister
	Nguyen Tri Thanh										Brother-in-law
	Nguyen Thi Thuy										Younger brother
	Nguyen Van Sinh										Brother-in-law
46	Nguyen Xuan Xien		Director of Bao Minh Dong Nai Company					03/12/2025		Reappointed	Director of Bao Minh Dong Nai Company
	Nguyen Mai Hoang										Wife of Mr. Nguyen Xuan Xien
	Nguyen Mai Hang										Biological child of Mr. Nguyen Xuan Xien
	Nguyen Sao Bang										Biological child of Mr. Nguyen Xuan Xien
	Nguyen Nhu Le										Biological father of Mr. Nguyen Xuan Xien
	Nguyen Thi Lien										Biological mother of Mr. Nguyen Xuan Xien
	Mai Thi Thao										Mother-in-law of Mr. Nguyen Xuan Xien
	Nguyen Duy Dat										Father-in-law of Mr. Nguyen Xuan Xien - Deceased
	Nguyen Thi Ngoc Lam										Older sister of Mr. Nguyen Xuan Xien
	Ngo Dai Truyen										Brother-in-law of Mr. Nguyen Xuan Xien
	Nguyen Minh Xuyen										Older brother of Mr. Nguyen Xuan Xien
	Le Thi Kim Tuyen										Sister-in-law of Mr. Nguyen Xuan Xien
47	Vo Thi Hai Ly		Director of Bao Minh Binh Dinh Company					03/06/2026		Re-appointed	Director of Binh Dinh BM Company
	Nguyen Duc Cuong										Husband of Ms. Vo Thi Hai Ly - Director of Binh Dinh BM Company
	Vo Xuan Dung										Biological father of Ms. Vo Thi Hai Ly - Director of Binh Dinh BM Company
	Do Thi Giang										Biological mother of Ms. Vo Thi Hai Ly - Director of Binh Dinh BM Company
	Nguyen Vo Ha My										Biological child of Ms. Vo Thi Hai Ly - Director of Binh Dinh BM Company

APPENDIX 01: LIST OF AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION

Information cutoff date: 30/06/2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Legal Document number (*)	Date of issue	Place of issue	Address of headoffice/Contact address	Time of starting to be affiliated person of the Company (re-appointed)	Time of ending to be affiliated person of the Company	Reason	Relationship with the Company
	Nguyen Vo Minh Anh										Biological child of Ms. Vo Thi Hai Ly - Director of Binh Dinh BM Company
	Vo Thi Hai Dinh										Biological sister of Ms. Vo Thi Hai Ly - Director of Binh Dinh BM Company
	Tran Vinh Phao										Brother-in-law of Ms. Vo Thi Hai Ly - Director of Binh Dinh BM Company
	Vo Thi Hai Lien										Biological younger sister of Ms. Vo Thi Hai Ly - Director of Binh Dinh BM Company
48	Nguyen Tuong Phuc		Director of BM Ha Tinh Company					03/07/2025		Re-appointed	Director of BM Ha Tinh company
	Nguyen Tuong Hanh										Biological father of Mr. Nguyen Tuong Phuc - Director of Ha Tinh BM Company
	Nguyen Thi Nhan										Biological mother of Nguyen Tuong Phuc - Director of Ha Tinh BM Company
	Tran Xuan Thong										Father-in-law of Nguyen Tuong Phuc - Director of BM Ha Tinh company
	Nguyen Thi Huong										Mother-in-law of Nguyen Tuong Phuc - Director of Ha Tinh BM Company
	Tran Linh Giang										Wife of Nguyen Tuong Phuc - Director of BM Ha Tinh company
	Nguyen Tuong Phong										Child of Nguyen Tuong Phuc - Director of Ha Tinh BM Company
	Tran Nguyen Tue An										Child of Nguyen Tuong Phuc - Director of Ha Tinh BM Company
	Nguyen Tuong Tam An										Child of Nguyen Tuong Phuc - Director of Ha Tinh BM Company
	Nguyen Thi Minh Hue										Younger sister of Nguyen Tuong Phuc - Director of Ha Tinh BM Company
	Nguyen Phi Toan										Brother-in-law of Nguyen Tuong Phuc - Director of Ha Tinh BM Company
	Nguyen Thi Hai Van										Younger sister of Nguyen Tuong Phuc - Director of Ha Tinh BM Company
	Le Hoang Son										Brother-in-law of Nguyen Tuong Phuc - Director of Ha Tinh BM Company
49	Vu Xuan Ngoc		Director of Phu Tho BM Company					13/01/2024		Re-appointed	Director of Phu Tho BM Company
	Vu The Hinh										Biological mother of Mr. Vu Xuan Ngoc - Director of Phu Tho BM Company
	Le Thi Hac										Mother-in-law of Mr. Vu Xuan Ngoc - Director of Phu Tho BM Company
	Tran Thi Thu Huyen	002C072471									Wife of Mr. Vu Xuan Ngoc - Director of Phu Tho BM Company
	Vu Ha My	282732									Daughter of Mr. Vu Xuan Ngoc - Director of Phu Tho BM Company
	Nguyen Dinh Hoang Anh										Son-in-law of Mr. Vu Xuan Ngoc - Director of Phu Tho BM Company
	Vu Song Thu										Daughter of Mr. Vu Xuan Ngoc - Director of Phu Tho BM Company
	Vu Anh Tuan										Younger brother of Mr. Vu Xuan Ngoc - Director of Phu Tho BM Company
	Vo Thi Thu Dung										Sister-in-law of Mr. Vu Xuan Ngoc - Director of Phu Tho BM Company
	Vu Thi Thanh Mai										Younger sister of Mr. Vu Xuan Ngoc - Director of Phu Tho BM Company
	Huynh Thong Long										Brother-in-law of Mr. Vu Xuan Ngoc - Director of Phu Tho BM Company
	Vu Thi Thanh Nga	058C268890									Younger sister of Mr. Vu Xuan Ngoc - Director of Phu Tho BM Company
	Pham Minh Quan										Brother-in-law of Mr. Vu Xuan Ngoc - Director of Phu Tho BM Company

APPENDIX 01: LIST OF AFFILIATED PERSONS
BAO MINH INSURANCE CORPORATION

Information cutoff date: 30/06/2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Legal Document number (*)	Date of issue	Place of issue	Address of headoffice/Contact address	Time of starting to be affiliated person of the Company (re-appointed)	Time of ending to be affiliated person of the Company	Reason	Relationship with the Company
50	Ton Nu Phuong Loan		Director of Nam Sai Gon BM Company					02/01/2025		Re-appointed	Director of Nam Sai Gon BM Company
	Ly Son										Husband
	Ly Ton Hoang										Son
	Ly Minh Hung										Son
	Ton Phuc Huy										Biological father
	Mai Thi Phu										Mother-in-law
	Nguyen Thi Binh										Biological mother
	Ton Nu Phuong Lien										Biological younger sibling
	Ton Nu Phuong Len										Biological younger sibling
	Nguyen Tren Nhat Linh										Brother-in-law
	Ly Trong Tich										Father-in-law - Deceased
51	Khong Chi Thong		Deputy General Director in charge of Ca Mau BM Company					01/06/2024		Assigned task	Deputy General Director in charge of Ca Mau BM Company
	Confucius Saint										Biological father of Mr. Khong Chi Thong - Deputy General Director in charge of Ca Mau BM Company
	Phan Thi Mai										Biological mother of Mr. Khong Chi Thong - Deputy General Director in charge of Ca Mau BM Company
	Bui Van Hong										Father-in-law of Mr. Khong Chi Thong - Deputy General Director in charge of Ca Mau BM Company
	Doan Thanh Nga										Mother-in-law of Mr. Khong Chi Thong - Deputy General Director in charge of Ca Mau BM Company
	Khong Ngoc Thanh Tea										Daughter of Mr. Khong Chi Thong - Deputy General Director in charge of Ca Mau BM Company
	Khong Tu Anh										Daughter of Mr. Khong Chi Thong - Deputy General Director in charge of Ca Mau BM Company
	Bui Thi Thuan										Wife of Mr. Khong Chi Thong - Deputy General Director in charge of Ca Mau BM Company
	Khong Chi Thai										Biological younger sibling of Mr. Khong Chi Thong - Deputy General Director in charge of Ca Mau BM Company
52	Phan Thi Ly	007C891060	Director of Binh Phuoc BM					10/10/2025		Appointed	Director of Binh Phuoc BM Company

APPENDIX 02: - TRANSACTIONS BETWEEN THE CORPORATION AND ITS AFFILIATED PERSONS OR BETWEEN THE CORPORATION AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS, AND AFFILIATED PERSONS OF INTERNAL PERSONS - TRANSACTIONS BETWEEN THE CORPORATION AND COMPANIES WHERE MEMBERS OF THE BOD, MEMBERS OF THE SB, THE GENERAL DIRECTOR, AND OTHER MANAGERS HAVE BEEN OR ARE CURRENTLY MEMBERS OF THE BOD, OR GENERAL DIRECTORS WITHIN THE LAST 03 YEARS (AS OF THE REPORTING DATE)

Period from 01/01/2026 – 31/05/2026 (Period before the 2026 Annual General Meeting of Shareholders)

No.	Name of organization/individual	Relationship with the Company	ID/Legal Document No.*, date of issue, place of issue	Address of headoffice/Contact address	Time of transaction with the Company	Resolution/Decision No. of the GMS/BOD approving the transaction	Transaction details	Transaction value (VND)	Notes
1	AXA SA Group – France	Major shareholder	572 093 920 R.C.S issued in France on 21/06/1957	25 Avenue Matignon 75008 Paris	2026	Resolution No. 1533/2026-BM/HDQT on approving related-party transactions in 2026	Reinsurance Ceding Fee	44,620,008,333	
							Reinsurance Ceding Commission	3,105,968,511	
2	Vietnam Airlines JSC	Affiliated person of internal person (Mr. Dinh Viet Tung - Chairman of the BOD of Bao Minh is a Member of the BOD of Vietnam Airlines Corporation)	Business Registration Certificate No. 0100107518 issued on 12/01/2022 by the Department of Planning and Investment of Hanoi City	No. 200 Nguyen Son, Bo De Ward, Long Bien District, Hanoi	2026	Resolution No. 1533/2026-BM/HDQT on approving related-party transactions in 2026	Original Insurance Premium	3,585,387,796	
3	Vietnam National Reinsurance Corporation (Vinare)	Affiliated person of Mr. Nguyen Hong Hoang Nam - Director of BM Trang An - Manager according to Bao Minh's Charter	License No. 28/KDBH issued by the Ministry of Finance on 15/11/2004	141 Le Duan, Hanoi	2026	Resolution No. 1533/2026-BM/HDQT on approving related-party transactions in 2026	Reinsurance Assumed Premium	34,882,724,022	
							Reinsurance Assumed Commission	9,294,288,225	
							Reinsurance Ceding Fee	16,167,839,333	
							Reinsurance Ceding Commission	928,185,527	
4	An Giang Stone Mining Single-Member Limited Liability Company	Mr. Le Viet Thanh is the Chairman of the Board of Members at An Giang Stone Exploitation and Processing One Member LLC	Business Registration Certificate No. 1600169225 issued on 09/08/2020 by the Department of Planning and Investment of An Giang Province	An Giang	2026	Resolution No. 1533/2026-BM/HDQT on approving related-party transactions in 2026	Original Insurance Premium	1,690,000	
5	United Insurance Company of Vietnam (UIC)	Affiliated person of the Company (Mr. Nguyen Thanh Nam - Deputy General Director of Bao Minh is the Chairman of the Board of Members at UIC)	Business License No. 09GP/KDBH dated 29/04/2010 of the Ministry of Finance	Hanoi Tung Shing Square Building, No. 2 Ngo Quyen, Hoan Kiem, Hanoi	2026	Resolution No. 1533/2026-BM/HDQT on approving related-party transactions in 2026	Reinsurance Assumed Premium	26,113,269,040	
							Reinsurance Assumed Commission	6,602,635,090	

PERIOD FROM 01/06/2026 - 30/06/2026

No.	Name of organization/individual	Relationship with the Company	ID/Legal Document No.*, date of issue, place of issue	Address of headoffice/Contact address	Time of transaction with the Company	Number of Resolution/Decision of the DHDCE/HDQT... approved	Transaction details	Transaction value (VND)	Notes
1	AXA SA Group – France	Major shareholder	572 093 920 R.C.S issued in France on 21/06/1957	25 Avenue Matignon 75008 Paris	2026	Resolution No. 1533/2026-BM/HDQT on approving related-party transactions in 2026	Reinsurance Ceding Fee	4,493,594,292	
							Reinsurance Ceding Commission	857,438,602	
2	Vietnam Airlines JSC	Affiliated person of internal person (Mr. Dinh Viet Tung - Chairman of the BOD of Bao Minh is a Member of the BOD of Vietnam Airlines Corporation)	Business Registration Certificate No. 0100107518 issued on 12/01/2022 by the Department of Planning and Investment of Hanoi City	No. 200 Nguyen Son, Bo De Ward, Long Bien District, Hanoi	2026	Resolution No. 1533/2026-BM/HDQT on approving related-party transactions in 2026	Original Insurance Premium	958,704,627	
3	Vietnam National Reinsurance Corporation (Vinare)	Affiliated person of Mr. Nguyen Hong Hoang Nam - Director of BM Trang An - Manager according to Bao Minh's Charter	License No. 28/KDBH issued by the Ministry of Finance on 15/11/2004	141 Le Duan, Hanoi	2026	Resolution No. 1533/2026-BM/HDQT on approving related-party transactions in 2026	Reinsurance Assumed Premium	1,156,327,220	
							Reinsurance Assumed Commission	195,857,200	
							Reinsurance Ceding Fee	6,213,380,469	
							Reinsurance Ceding Commission	169,167,247	
4	United Insurance Company of Vietnam (UIC)	Affiliated person of the Company (Mr. Nguyen Thanh Nam - Deputy General Director of Bao Minh is the Chairman of the Board of Members at UIC)	Business License No. 09GP/KDBH dated 29/04/2010 of the Ministry of Finance	Hanoi Tung Shing Square Building, No. 2 Ngo Quyen, Hoan Kiem, Hanoi	2026	Resolution No. 1533/2026-BM/HDQT on approving related-party transactions in 2026	Reinsurance Assumed Premium	787,685,557	
							Reinsurance Assumed Commission	170,123,256	

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1	2	3	4	5	6	7	8	9	10	11
1	Dinh Viet Tung		Chairman of the BOD							
1.01	Dinh Van Tu		Biological father							Passed away
1.02	Tran Thi Hong Lua		Biological mother							
1.03	Dinh Thi Hang Nga		Older sister							
1.04	Dinh Thi Ngoc Anh		Older sister							
1.05	Thieu Kim Quynh		Brother-in-law							Related person did not provide
1.06	Nguyen Duy Vuc		Father-in-law							
1.07	Nguyen Thi Thi		Mother-in-law							
1.08	Nguyen Thu Nguyet		Wife							
1.09	Dinh Nguyen Khanh Phuong		Child							
1.10	Dinh Nguyen Minh Khue		Child							Minor
1.11	State Capital Investment Corporation (SCIC)		Mr. Dinh Viet Tung is Deputy General Director of SCIC, the representative of state capital of SCIC at Bao Minh					76,331,913	50.70%	
1.12	Vietnam Airlines JSC		Mr. Dinh Viet Tung is a Member of the BOD at Vietnam Airlines Corporation							
1.13	Licogi Corporation		Mr. Dinh Viet Tung is the Chairman of the Board of Directors at Licogi Corporation							Dismissed from the position of Chairman of the Board of Directors from June 2026
1.14	Transport Hospital Joint Stock Company		Mr. Dinh Viet Tung is the Chairman of the Board of Directors at Transport Hospital Joint Stock Company							
2	Vu Anh Tuan		Member of the Board of Directors + General Director					6,020	0.004%	
2.01	Bui Thi Huong		Wife							
2.02	Vu Tien Dung		Child							
2.03	Vu Bao Linh		Child							
2.04	Vu Bao Anh		Child							
2.05	Pham Thi Toan		Mother							

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2.06	Nguyen Thi Thu		Mother-in-law							Passed away
2.07	Bui Ngoc Tien		Father-in-law							Passed away
2.08	Vu Ngoc Cuong		Father							
2.09	State Capital Investment Corporation (SCIC)		Mr. Vu Anh Tuan is the representative of SCIC's state capital in Bao Minh					76,331,913	50.70%	
3	Le Viet Thanh		Member of the Board of Directors							Dismissed from the position of Member of the Board of Directors effective from June 1, 2026, pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders
3.01	Tran Nhu Trang	Account 1: 004C049346 Account	Wife							
3.02	Le Ngoc Khue		Child							Minor
3.03	Le Dinh Toan		Child							Minor
3.04	Le Dinh Tin		Biological father							Passed away
3.05	Nguyen Thi Dieu		Biological mother							Passed away
3.06	Tran Nhat Duat		Father-in-law							
3.07	Pham Thi My		Mother-in-law							
3.08	Le Dinh Nam		Older brother							
3.09	Le Dinh Son		Older brother							
3.10	Le Thi Anh		Older sister							
3.11	Le Viet Hung		Older brother							Passed away
3.12	Le Viet Hoang		Older brother							
3.13	Le Thi Hoa		Older sister							
3.14	Le Viet Dong		Younger brother							
3.15	Huynh Thi Phuong Huong		Sister-in-law							
3.16	Nguyen Thi Thuy Vinh		Sister-in-law							
3.17	Nguyen Thi Huynh Loan		Sister-in-law							
3.18	Tran Thi Chi Lan		Sister-in-law							
3.19	Le Tan Hung		Brother-in-law							
3.22	Nguyen Long Huy		Brother-in-law							
3.23	State Capital Investment Corporation (SCIC)		Mr. Le Viet Thanh is the representative of state capital of SCIC at Bao Minh					76,331,913	50.70%	
3.24	An Giang Port Joint Stock Company		Mr. Le Viet Thanh is a Member of the Board of Directors at An Giang Port Joint Stock Company							

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3.25	An Giang Stone Exploitation and Processing One Member Limited Liability Company		Mr. Le Viet Thanh is the Chairman of the Board of Members at An Giang Stone Exploitation and Processing One Member Limited Liability Company							
4	Bui Thi Thu Thanh		Member of the Board of Directors							
4.01	Bui Tiet Kiem		Father							
4.02	Nguyen Thi Bich		Mother							
4.03	Tran Quoc Huy		Husband							
4.04	Bui Thi Thu Ha		Older sister							
4.05	Bui Thi Van Anh		Younger sister							
4.06	Bui Hoai Thu		Younger sister							
4.07	Tran Gia Han		Child							Minor
4.08	AXA SA - France		Ms. Bui Thi Thu Thanh is the authorized head of the AXA Representative Office in Vietnam					25.065.819	16.65%	
5	Tran Van Ta		Independent Member of the Board of Directors							
5.01	Tran Van Trac		Father							Passed away
5.02	Dang Thi Thiem		Mother							Passed away
5.03	Nguyen Quang Long		Father-in-law							Passed away
5.04	Nguyen Thi Loc		Mother-in-law							Passed away
5.05	Nguyen Thi Phuong Lam		Wife							
5.06	Tran Phuong Linh		Daughter							
5.07	Phung Vu Viet Anh		Son-in-law							
5.08	Tran Hai Trung		Son							
5.09	Tran Van Tran		Older brother							
5.10	Tran Thi Tat		Older sister							
5.11	Nguyen Huu Thinh		Brother-in-law							
5.12	Tran Van Tan		Younger brother							
5.13	Vu Thi Mai Lam		Sister-in-law							
5.14	Trinh Thi Hai Anh		Daughter-in-law							
5.15	Nguyen Thi Thuong		Sister-in-law							

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6	Tran Huu Tien		Independent Member of the Board of Directors							
6.01	Tran Huu Chinh		Biological father							Passed away
6.02	Le Thi Thanh		Biological mother							Passed away
6.03	Ngo Thi Thanh Huong		Wife							
6.04	Tran Huong Giang		Daughter							
6.05	Tran Minh Trang		Daughter							
6.06	Tran Huu Nam		Older brother							
6.06	Tran Huu Phuc		Younger brother							Passed away
6.08	Tran Thi Xuan		Younger sister							
6.09	Ngo Van Quy		Father-in-law							
6.10	Do Thi Xuan Lai		Mother-in-law							Passed away
6.11	Ngo Viet Thang		Brother-in-law							
6.12	Nguyen Dung Nga		Sister-in-law							
6.13	Hoang Manh Khai		Son-in-law							
6.14	Ha Duc Su		Brother-in-law							
7	Vu Hai Lam		Member of the BOD + Deputy CEO + Director of Bao Minh Hanoi Company							Appointed effective from 01/06/2026 per the Resolution of the 2026 Annual General Meeting of Shareholders
7.01	Vu Huu Long		Father							
7.02	Vu Thi Lung		Mother							
7.03	Vu Thi Thu Ha		Older sister							
7.04	Vu Thi Giang		Older sister							
7.05	Nguyen Thi Phuong Anh		Wife							
7.06	Vu Hai Son		Son							
7.07	Vu Hai Phong		Son							
7.08	Nguyen Van Que		Father-in-law							
7.09	Nguyen Thi Ha		Mother-in-law							
7.10	Tran Ngoc Hung		Brother-in-law							
7.11	Dang Van Hieu		Brother-in-law							
7.12	Bao Minh Hanoi Company		Affiliated organization							

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8	Krithika Kalyanasundaram		Member of the BOD							
8.01	VENKATASUBRAMANIAM, KALYANASUNDARAM		Biological father							Not provided
8.02	SUBBARAMAN, ANURADHA		Biological mother							Not provided
8.03	KALYANSUNDARAM, KARTHIK		Older brother							Not provided
8.04	AXA Mansard		Ms. Krithika has been a Member of the BOD at AXA Mansard since July 2025							
9	Nguyen Minh Phuong		Secretary to the Board of Directors Person in charge of corporate governance							
9.01	Nguyen Van Nguyen		Father							
9.02	Trinh Thi Kim Quy		Mother							
9.03	Phan Van Vinh		Father-in-law							
9.04	Dong Thi Nghia		Mother-in-law							
9.05	Nguyen Trinh Vu Long		Younger brother							
9.06	Phan Manh Cuong		Husband							
9.07	Phan Nhat Huy		Biological child							Minor
9.08	Phan Nhat Hoang		Biological child							Minor
10	Nguyen Duc Hiep		Director of Legal - Risk Management - Actuarial Department and Authorized Person to Disclose Information							Appointed as Authorized Person to Disclose Information effective from 01/04/2026
10.01	Nguyen Van Hanh		Father							
10.02	Pham Thi Hue (Khanh)		Mother							
10.03	Nguyen Thi Khanh Huyen		Younger sister							
10.04	Nguyen Thi Thang		Wife							
10.05	Nguyen Quang Huy		Biological child							Minor child (born on 13/02/2024)
10.06	Nguyen Diep Chi		Biological child							Minor child (born on 30/06/2025)
11	Pham Minh Tuan		Deputy CEO and Director of Bao Minh Saigon					31	0.00002%	- Concurrently assigned as Director of Bao Minh Saigon Company from 22/05/2026
11.01	Dang Thi Thu Huong		Wife					35	0.000025%	

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11.02	Pham Dang Minh Trang		Child							
11.03	Pham Minh Trung		Child							Minor
11.04	Pham Minh Hieu		Child							Minor
11.05	Pham Van Hoi		Biological father							
11.06	Cao Thi Thai		Biological mother							
11.07	Dang Dinh Loc		Father-in-law							
11.08	Nguyen Thi Mui		Mother-in-law							Passed away
11.01	Pham Xuan Phong		Brother					11,537	0.008%	
11.10	Pham Thuy Nga		Sister-in-law							
11.11	Pham Duy Dang		Brother							
11.12	Hoang Thi Tuyen Minh		Sister-in-law							
11.13	Pham Anh Tuan		Brother							
11.14	Nguyen Thi Kim Dung		Sister-in-law					654	0.00044%	
11.15	Pham Thi Tu		Sister					158	0.0001%	
11.16	Pham Thi Tien		Sister							
11.17	Nguyen Van Chuyen		Brother-in-law							
11.18	Cao Van Minh		Brother-in-law							Passed away
12	Nguyen Thanh Nam		Deputy General Director & Director of Reinsurance Department							Deputy General Director and Director of Reinsurance Department from 01/05/2025 to 12/05/2026. Ceased concurrent position as Director of Reinsurance Department from 12/05/2026
12.01	Nguyen Cong Multiple		Biological father							Passed away
12.02	Chau Thi Dau		Biological mother							Passed away
12.03	Nguyen Thi Thanh		Mother-in-law							
12.04	Vo Tan Loc		Father-in-law							
12.05	Vo Le Thanh Hang		Wife							
12.06	Nguyen Nam Anh		Child							
12.07	Nguyen Ky Anh		Child							
12.08	Nguyen Thi Thu Ha		Older sister							
12.09	Nguyen Thanh Tuu		Older brother							
12.12	Du Thi Nga		Sister-in-law							
12.12	Nguyen Thanh Luong		Older brother							
12.12	Nguyen Ngoc Uyen		Sister-in-law							
12.13	Nguyen Thi Minh Tam		Older sister							

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12.14	Nguyen Thi Le Tuyen		Older sister							
12.15	Pham Duc Son		Brother-in-law							
12.16	Nguyen Thi Le Uyen		Younger sister							
12.17	Nguyen Thi Minh Huyen		Younger sister							
12.18	Union Insurance Company (UIC)		Mr. Nguyen Thanh Nam is the Chairman of the Board of							
13	Chau Quang Linh	009C169182	Deputy General Director and Director of Gia Lai Branch					12,062	0.008%	Deputy General Director and Director of Gia Lai Branch from 20/10/2025
13.01	Chau Van Danh		Father							Passed away
13.02	Do Thi Mung		Mother							Passed away
13.03	Phan Huan		Father-in-law							Passed away
13.04	Tran Thi Hang		Mother-in-law							Passed away
13.05	Chau Van Quang		Older brother							
13.06	Chau Quang Liem		Older brother							
13.07	Chau Quang Dong		Younger brother							
13.08	Ho Nguyen Kieu Bich Duyen		Sister-in-law							
13.09	Phan Thi Hoa	009C169178	Wife					1,710	0.0010%	
13.10	Chau Bun Khoa		Child							
13.13	Chau Bao Khang		Child							
13.13	Chau Ha Khanh		Child							Minor
14	Nguyen Ngoc Anh		Deputy General Director							
14.01	Nguyen Huu Giang		Biological father							Passed away
14.02	Nguyen Thi Khanh		Biological mother							
14.03	Nguyen Thi Quynh Lan		Older sister							
14.04	Nguyen Thi Quynh Nga		Older sister							
14.05	Nguyen Thi Ngoc Thoa		Younger sister							
14.06	Nguyen Quang Minh		Younger brother							
14.07	Tran Thi Anh Thu		Wife							
14.08	Nguyen Hien Vinh		Child							
14.09	Nguyen Thi Phuong Linh		Child							Minor
14.10	Duong Nghia Hien		Brother-in-law							
14.11	Truong Ngoc Tu		Brother-in-law							
14.12	Bui Thi Phuong		Sister-in-law							

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14.13	Tran Minh Luan		Father-in-law							
14.14	Tran Thi Phat		Mother-in-law							
15	Sai Van Hung	105C826968- TCBS	Chief Accountant					875	0.0006%	
15.01	Sai Van Nhue		Father							
15.02	Nguyen Thi Hoa		Mother							
15.03	Sai Thi Hien Ninh		Younger sister							
15.04	Tran Thi Thanh Thy		Wife							
15.05	Sai Moc Nhi		Child							Minor
15.06	Sai Tuc Nhi		Child							Minor
15.07	Tran Thi Thanh Thuy		Mother-in-law							
15.08	Phan Thanh Phuc		Father-in-law							Passed away
15.09	Le Cong Thien		Brother-in-law							
16	Ha Thi Trung Anh		Deputy Head in charge of Internal Audit Department							
16.01	Ha Van Minh		Father							
16.02	Khong Thi Duc		Mother							
16.03	Ha Thi Hoang Dieu		Younger sister							
16.04	Ha Manh Thang		Younger brother							
16.05	Minh Duc Trading and Construction Co., Ltd.		Affiliated organization (Mr. Ha Van Minh -- biological father of Ms. Ha Thi Trung Anh, is the Director of Minh Duc Trading and Construction Co., Ltd.)							
17	Doan Dang Qui An	068C052689	Member of the Internal Audit Committee under the Board of Directors							
17.01	Do Nguyen Binh		Husband							
17.02	Do Khanh Doan		Child							
17.03	Do Minh Tuong		Child							Minor
17.04	Doan Thanh Duoc		Biological father							
17.05	Dang My Chau		Biological mother							
17.06	Doan Dang Phu Vinh		Biological younger brother							
17.07	Huynh Kim Tien		Sister-in-law							
17.08	Do Van An		Father-in-law							
17.09	Truong Thi Tha		Mother-in-law							

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17.10	Vung Tau Shipyard Corporation		Ms. Doan Dang Qui An is a Member of the Board of Directors							
17.11	General Trading JSC General Trading Joint Stock Company Ba Ria - Vung Tau Province		Ms. Doan Dang Qui An is a Member of the Board of Directors							
17.12	Giai Phong Film Joint Stock Company		Ms. Doan Dang Qui An is the Chairwoman of the Board of Directors							
18	Le Minh Tuyet		Head of Board of Supervisors							
18.01	Le Minh Chau		Father							
18.02	Tran Thi Suu		Mother							Passed away
18.03	Dang Xuan Niem		Father-in-law							
18.04	Nguyen Thi Vinh		Mother-in-law							
18.05	Le Minh Tuan		Older brother							
18.06	Dang Xuan Anh		Husband							
18.07	Hoang Thu Ngan		Child							
18.08	Dang Le Anh		Child							Minor
18.09	Dang Chau Anh		Child							Minor
19	Phan Thi Hong Phuong	Account 058C191269 FPTIS	Member of Board of Supervisors							
19.01	Nguyen Quang Huyen	Account: 002C102998 BSC	Husband							
19.02	Nguyen Phan Quang	Account 018C205707 An Binh Securities	Child							
19.03	Phan Van On		Father							Passed away
19.04	Hoang Thi Son		Mother							
19.05	Phan Thi Hong Vinh		Younger sister							
19.06	Phan Thi Hong Linh		Younger sister							
19.07	Phan Van Dung		Younger brother							
19.08	Nguyen Thi Ly		Mother-in-law							
19.09	Nguyen Quang Canh		Father-in-law							Passed away
19.10	Tran Nguyen Van Xuan		Brother-in-law							
20	Dinh Thi Minh Hai	Account 0001451366 VNDIRECT	Member of the Board of Supervisors							
20.01	Dinh Ngoc Them		Biological father							



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20.02	Dinh Thi Xuan		Biological mother							
20.03	Dinh Thi Thu Thuy		Older sister							
20.04	Nguyen Viet Tuan		Brother-in-law							
20.05	Dinh Ngoc Hung		Younger sibling							
20.06	Nguyen Thi Ngan		Sister-in-law							
20.07	Nguyen Dinh Hoang Minh		Biological child							
21	Guardiola Garcia-Quiros, Jorge Ramiro		Member of the Board of Supervisors							
21.01	Natalia Garcia-Quiros		Biological mother							Not provided
21.02	Jorge Guardiola Hay		Biological father							Not provided