

PROPOSAL

***Re: Amending and supplementing the Charter of organization and operation
of Bao Minh Insurance Corporation in 2026***

To: THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (Amended and supplemented in 2025) and guiding documents for implementation;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (Amended and supplemented in 2024) and guiding documents for implementation;
- Pursuant to the Law on Insurance Business No. 08/2022/QH15 dated June 16, 2022 (Amended and supplemented in 2025) and guiding documents for implementation;
- Pursuant to the Charter of organization and operation of Bao Minh Insurance Corporation issued together with Decision No. 1366/2025-BM/HDQT dated June 19, 2025 of the Board of Directors of Bao Minh Insurance Corporation ("Current Charter");
- Pursuant to the Internal Regulations on Corporate Governance of Bao Minh Insurance Corporation issued together with Decision No. 2497/2022-BM/HDQT dated December 6, 2022 of the Board of Directors of Bao Minh Insurance Corporation;
- Pursuant to the Amended License No. 27/GPĐC16/KDBH dated December 24, 2025 of the Ministry of Finance;
- Pursuant to Resolution No. 0117/2026-BM/HDQT dated January 26, 2026 of the Board of Directors of Bao Minh Insurance Corporation regarding the principle of relocating the Headquarters of Corporation to Bao Minh Building – 217 Nam Ky Khoi Nghia;
- Pursuant to Official Dispatch No. 2473/BTC-QLBH of the Ministry of Finance dated March 3, 2026 regarding the change of Headquarters location;

Based on the review and comparison, in order to ensure compliance with the provisions of current law and the actual operational situation of Bao Minh Insurance Corporation, the Board of Directors (BOD) of Bao Minh Insurance Corporation hereby submits to the 2026 Annual General Meeting of Shareholders (AGM):

- Approve the amendment and supplementation of the Current Charter of Bao Minh Insurance Corporation with the contents proposed in the appendix attached to this Proposal.
- Assign the Board of Directors to issue the Decision on amending and supplementing the Charter of organization and operation of Bao Minh Insurance Corporation based on the amendments and supplements approved by the AGM;



(Details of the amendments and supplements to the Current Charter are in the Appendix, and the full text of the amended and supplemented Charter of organization and operation of Bao Minh is attached).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

A large, stylized handwritten signature in black ink, consisting of several loops and a long horizontal stroke, is written over the red circular stamp and the word 'CHAIRMAN'.

Dinh Viet Tung

**APPENDIX: AMENDMENT AND SUPPLEMENTATION OF THE CHARTER OF ORGANIZATION AND OPERATION OF
BAO MINH INSURANCE CORPORATION**

(Attached to the Proposal dated .../.../2026 by the Board of Directors of Bao Minh Insurance Corporation)

No.	Clause	Content of the Current Charter (2025)	Proposed content for amendment and supplementation (2026)	Reasons for amendment and supplementation
1	Clause 2 Article 1	ARTICLE 1 NAME, HEADQUARTERS, REPRESENTATIVE, OWNERSHIP FORM, SUBSIDIARIES, REPRESENTATIVE OFFICES AND OPERATING TERM OF BAO MINH: ... 2. Registered headquarters: - Address: 26 Ton That Dam, District 1, Ho Chi Minh City - Telephone: (028) 3829 41 80 - Fax: (028) 3829 41 85 - E-mail: baominh@baominh.com.vn - Website: www.baominh.com.vn.	ARTICLE 1 NAME, HEADQUARTERS, REPRESENTATIVE, OWNERSHIP FORM, SUBSIDIARIES, REPRESENTATIVE OFFICES AND OPERATING TERM OF BAO MINH: ... 2. Registered headquarters: - Address: <u>217 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City</u> - Telephone: (028) 3829 41 80 - Fax: (028) 3829 41 85 - E-mail: baominh@baominh.com.vn - Website: www.baominh.com.vn.	- The update of the Headquarters address is intended to ensure consistency and synchronization between Bao Minh's internal documents and the actual situation of the enterprise. - Bao Minh has issued Notice No. 0226/2026-BM/TCNS dated February 9, 2026 of Bao Minh Insurance Corporation regarding the change of headquarters location to the Ministry of Finance and was approved by the Ministry of Finance in Official Dispatch No. 2473/BTC-QLBH dated



No.	Clause	Content of the Current Charter (2025)	Proposed content for amendment and supplementation (2026)	Reasons for amendment and supplementation
				March 3, 2026 regarding the change of headquarters location; - According to Resolution No. 0117/2026-BM/HDQT regarding the principle of relocating the Headquarters of Corporation to Bao Minh Building – 217 Nam Ky Khoi Nghia ;
2	Clause Article 5	2 ARTICLE 5. CHARTER CAPITAL: ... 2. The Charter capital of Bao Minh at the time of issuance of this Charter is 1,326,428,180,000 VND, divided into 132,642,818 common shares with a par value of 10,000 VND/share.	ARTICLE 5. CHARTER CAPITAL: ... 2. The Charter capital of Bao Minh at the time of issuance of this Charter is <u>1,505,476,260,000 VND</u>, divided into <u>150,547,626</u> common shares with a par value of 10,000 VND/share.	- Update the Charter capital and the corresponding number of common shares after completing the issuance of shares to pay dividends for 2025; - Bao Minh has completed the relevant procedures and has been approved by the competent authorities to

No.	Clause	Content of the Current Charter (2025)	Proposed content for amendment and supplementation (2026)	Reasons for amendment and supplementation
				increase the Charter capital and has been granted the Amended License No. 27/GPDC16/KDBH dated December 24, 2025 by the Ministry of Finance.

