

PROPOSAL

Re: Selection of an independent audit firm to audit the 2026 Financial Statements

To: THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Law on Enterprises, the Law on Securities, and regulations related to public company governance;*
- *Pursuant to the Charter of Organization and Operation of Bao Minh Insurance Corporation;*
- *Pursuant to the Internal Regulations on Corporate Governance of Bao Minh issued in conjunction with Decision 2497/2022-BM/HĐQT dated December 6, 2022, of the Board of Directors of Bao Minh Insurance Corporation;*
- *Pursuant to the list of audit firms approved by the State Securities Commission to perform audits for listed organizations.*

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for the selection of an independent audit firm to audit the 2026 Financial Statements (FS) of Bao Minh Insurance Corporation (Bao Minh) as follows:

1. Approval of the list of independent audit firms

- Ernst & Young Vietnam Limited.
- Deloitte Vietnam Audit Company Limited.
- KPMG Limited.
- PWC Vietnam Limited.

2. Approval of criteria for selecting an independent audit firm

- Possessing a team of auditors with extensive experience in auditing Financial Statements in the insurance sector;
- Offering reasonable audit fees, consistent with the content, scope, and audit schedule proposed by Bao Minh;

- Ability to allocate human resources with experience in non-life insurance auditing to participate directly in the audit team at Bao Minh;
- No conflict of interest when performing the audit of Financial Statements for Bao Minh;
- Providing preferential and complimentary services (if any) to Bao Minh.

3. Approval of the selection of an independent audit firm

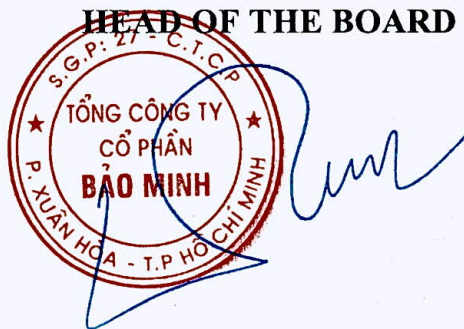
- Authorizing the Board of Directors to decide on the selection of an independent audit firm based on the recommendation of the Board of Supervisors.
- Assigning the Board of Supervisors to carry out tasks to propose to the Board of Directors the selection of an independent auditor according to the list and criteria mentioned above.
- The Chief Executive Officer of Bao Minh shall sign the 2026 Financial Statement Audit Service Contract with the selected independent audit firm.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Board of Directors;
- Chief Executive Officer;
- Archived: Secretary's BOD, BOS.

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD**



Le Minh Tuyet