# PROPOSAL

***Regarding: Election of a supplementary member to the Board of Directors for the 2024-2029 term***

**<u>*To:*</u> ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

- *Pursuant to the Law on Enterprises of 2020 and relevant legal regulations;*
- *Pursuant to the Charter of Bao Minh Insurance Corporation issued with Decision No. 1366/2025 – BM/HĐQT on June 19, 2025, by the Chairman of the Board of Directors of Bao Minh Insurance Corporation;*
- *Pursuant to the Nomination Official Letter for the additional election of members of the Board of Directors for the 2024 - 2029 term at the 2026 Annual General Meeting of Shareholders;*

The Board of Directors of Bao Minh Insurance Corporation (Bao Minh) respectfully submits to the 2026 Annual General Meeting of Shareholders ("2026 AGM") for the supplementary election of a member to the Board of Directors (BOD) of Bao Minh for the 2024-2029 term as follows:

1. Number of supplementary Board of Directors' members to be elected for the 2024-2029 term: 01 (one) member.
2. The term of the supplementary Board of Directors' member is the remaining duration of the 2024-2029 term.
3. List of Candidates: Based on current legal regulations, Bao Minh's charter, the Notice of Nomination, Self-nomination for Board of Directors' members, and the results of receiving applications from nominated/applied candidates up to the present time, the Board of Directors submits to the General Meeting of Shareholders the list of candidates for the General Meeting to elect as supplementary members to the Board of Directors for the 2024-2029 term, including:

   Mr Vu Hai Lam (nominated by the State Capital Investment Corporation).

   (Attached is the Curriculum Vitae of the nominated personnel for the supplementary election of a Board of Directors' member of Bao Minh for the 2024-2029 term).

4. **Election Procedures:**

   According to the Regulations on Nomination, and Self-Nomination of Candidates for the Supplementary Election of Members of the Board of Directors of Bao Minh at the 2026 AGM.

Respectfully submitted to the 2026 AGM for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS**
**CHAIRMAN**

TỔNG CÔNG TY
CỔ PHẦN
BẢO MINH

**Dinh Viet Tung**