



**BAO MINH INSURANCE
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, June 01, 2026

DRAFT

MINUTES

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

BAO MINH INSURANCE CORPORATION

Business Name: Bao Minh Insurance Corporation.

Address: 271 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City

Tax Code: 0300 44 69 73

Meeting Time: Opened at 08:00 on June 01, 2026.

Meeting Location: 5th Floor Hall, 26 Ton That Dam, Saigon Ward, Ho Chi Minh City.

Agenda and content of the meeting: According to the Agenda of the 2026 Annual General Meeting of Shareholders approved by the General Meeting of Shareholders **(as attached to these Minutes)**.

A. OPENING OF THE MEETING

I. Statement of reasons and verification of quorum

On behalf of **the Shareholder Eligibility Verification Committee**, Mr./Ms. ... – representative of the Shareholder Eligibility Verification Committee, stated the reasons for the meeting and reported to the Meeting on the results of the Delegate Eligibility Verification as follows:

1. The Delegate Eligibility Verification Committee consists of:

- **Mrs. Ha Thi Trung Anh – Head of Committee**
- Mrs. Cao Thanh Tam - Member
- Mrs. Phan Nhu Quynh – Member

2. Total number of shareholders invited to attend: All shareholders named in the shareholder list closed as of April 29, 2026, owning **150,547,626** voting Shares of Bao Minh Insurance Corporation;

3. Composition of Meeting attendees

Shareholders of Bao Minh named in the shareholder list closed as of April 29, 2026, the Board of Directors, Supervisory Board, Board of Management, authorized representatives of shareholders, and guests.

4. Report on Delegate Eligibility Verification:

At the A.M, June 1, 2026:

- Number of attending delegates: ...
 - Number of authorized delegates: ...
 - Representing: ... voting shares, accounting for ... of the total voting shares of all shareholders with voting rights.
- Pursuant to the 2020 Law on Enterprises and relevant legal regulations;
 - Pursuant to the Charter on organization and operation of Bao Minh Insurance Corporation issued together with Decision No. 1366/2025-BM/HDQT dated June 19, 2025, of the Chairman of the Board of Directors of Bao Minh Insurance Corporation;
 - Pursuant to the Internal Regulations on corporate governance of Bao Minh Insurance Corporation issued together with Decision No. 2497/2022-BM/HDQT dated December 06, 2022, of the Chairman of the Board of Directors of Bao Minh Insurance Corporation

The Meeting is duly convened and valid.

II. Approval of the List of the Presidium, Secretariat, and Ballot Counting Board

1. Mr./Ms. – Representative of the Organizing Committee requested the Meeting's opinion and the Meeting approved the List of the Presidium including the members below:

- Mr. Dinh Viet Tung - Chairman of the Board of Directors, Chair of the Meeting

- Mr. Vu Anh Tuan - Member of the Board of Directors, the Chief Executive Officer
- Mr. Tran Huu Tien – Member of the Board of Directors

2. After hearing Mr./Ms. ... – representative of the Organizing Committee present **the personnel of the Presidium**, the participating delegates voted electronically, with the following results:

Total number of valid ballots: ... representing: ... voting shares, accounting for: ... of the total voting shares of shareholders attending the meeting, in which:

- *Total number of ballots in favor: ... representing: ... voting shares, accounting for: ... of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders attending the meeting.*
- *Total number of abstention ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders attending the meeting.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders attending the meeting.

With the above voting results, the personnel of the Presidium was approved with a rate of ...%.

Mr. Phan Ngoc Thang – representative of the Organizing Committee invited Mr. Dinh Viet Tung – Chair of the Meeting to preside over the Meeting;

Mr. Dinh Viet Tung – Chair of the Meeting thanked and welcomed the Delegates and Guests who attended the Meeting;

3. To carry out the ballot counting work throughout the duration of the meeting, the Presidium respectfully nominates **the Ballot Counting Committee** consisting of the following Mr./Ms.:

- Mrs. Ha Thi Trung Anh – Head of Committee
- Mrs Cao Thanh Tam – Member
- Mrs Phan Nhu Quynh – Member

4. To assist the Presidium in recording the proceedings of the Meeting, preparing the Minutes of the Meeting, and drafting the Resolution of the Meeting, the Presidium introduces the Secretariat of the Meeting consisting of:

- Mr. Nguyen Duc Hiep – Head of Committee
- Ms. Nguyen Huynh Uyen Nhi - Member
- Ms. Ho Nguyen Hoai Thuong – Member

After hearing the Chair present the personnel of **the Secretariat and the Ballot Counting Committee**, the participating delegates voted electronically, with the following results:

Total number of valid ballots: representing: ... voting shares, accounting for: ...

of the total voting shares of shareholders attending the meeting, in which:

- *Total number of ballots in favor: ... representing: voting shares, accounting for: ... of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders attending the meeting.*
- *Total number of abstention ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders attending the meeting.*

Total number of invalid ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders attending the meeting.

With the above voting results, the personnel of the Secretariat and the Ballot Counting Committee has been approved with a rate of

III. Approval of the Meeting Agenda, Working Regulations at the online Annual General Meeting of Shareholders, and the Regulations on nomination, Self-Nomination , and supplementary election of BOD's members for the 2024 – 2029 term

1. According to the assignment of Mr. Dinh Viet Tung – Chair of the Meeting, Mr. Phan Ngoc Thang – representative of the Organizing Committee presented the Meeting Agenda (details as per attached documents) and requested the Meeting's opinion for approval.
2. Mr. Dinh Viet Tung – Chair of the Meeting requested the Meeting's opinion to approve the documents including:
 - *Working Regulations at the online meeting (details as per attached documents).*
 - *Regulations on nomination, candidacy, and supplementary election of BOD's members for the 2024 – 2029 term*

After hearing the representative of the Organizing Committee and the Chair of the Meeting present the **Meeting Agenda, Working Regulations at the online meeting, Regulations on nomination, Self-Nomination, and supplementary election of BOD's members for the 2024 – 2029 term**, the participating delegates voted electronically, with the following results:

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*
- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

With the above voting results, the content of the Meeting Agenda, the Working Regulations at the online meeting, Regulations on nomination, Self-Nomination , and supplementary election of BOD’s members for the 2024 – 2029 term have been approved with a rate of ...%.

B. AGENDA AT THE MEETING

1. Mr. Dinh Viet Tung – Chairman of the Board of Directors presented:

- *Report of the Board of Directors regarding the operating results of 2025 and operational orientations for 2026 (details as per attached documents).*

2. Ms. Le Minh Tuyet – Head of the Board of Supervisors presented:

- *Report of the Board of Supervisors for the 2026 Annual General Meeting of Shareholders (details as per attached documents);*

3. Mr. Vu Anh Tuan – Member of the Board of Directors, Chief Executive Officer presented:

- *Report of the Executive Board on business performance results in 2025 (details as per attached documents);*
- *Report on the implementation status of the restructuring plan of Bao Minh Insurance Corporation for the 2021 – 2025 period in accordance with Decision No. 360/QD-TTg dated March 17, 2022 of the Prime Minister;*
- *Proposal on amendments to and supplement to the Charter of Organization and Operation of Bao Minh Insurance Corporation in 2026.*

4. Mr. Sai Van Hung – Chief Accountant, member of the Board of Management presented:

- *Proposal for approval of the 2025 audited Financial Statements of Bao Minh Insurance Corporation (details as per attached documents);*

- *Proposal regarding the plan for issuing shares to pay 2025 dividends (details as per attached documents);*
- *Proposal regarding the plan for issuing shares to pay 2025 dividends (details as per attached documents);*
- 5. **Mr. Nguyen Tran Thai – Deputy Director of the Finance and Accounting Department presented:**
 - *Proposal on the business plan for 2026 (details as per attached documents).*
- 6. **Ms. Phan Thi Hong Phuong – Member of the the Board of Supervisors presented:**
 - *Proposal on the selection of an independent audit firm to audit the 2026 Financial Statements (details as per attached documents);*
- 7. **Mr. Le Viet Thanh – Member of the Board of Directors presented:**
 - *Proposal on the payment for 2025 remuneration and the remuneration payment plan for 2026 of the Board of Directors and the Board of Supervisors (details as per attached documents).*
- 8. **Mr. Dinh Viet Tung – Chairman of the Board of Directors presented:**
 - *Proposal regarding: Dismissal of a Member of the Board of Directors for the 2024-2029 term (details as per attached documents);*
 - *Proposal regarding: Election of a supplementary member to the Board of Directors for the 2024-2029 term (details as per attached documents).*
- 9. **Mr. Dinh Viet Tung – Chairman of the Board of Directors**, Chair of the Meeting requested the Meeting to discuss the Proposal and the contents presented before the Meeting;
- 10. **Exchange and discussion opinions:**

- 11. **Ms. Ha Thi Trung Anh – Head of the Ballot Counting Committee** and **Mr. Phan Ngoc Thang** – representative of **the Organizing Committee** on behalf of the Ballot Counting Committee instructed the online voting. Shareholders exercised their voting rights.

C. VOTING RESULTS

On behalf of the Ballot Counting Committee, **Ms. Ha Thi Trung Anh – Head of the Ballot Counting Committee** reported the voting results as follows (details as per the attached Ballot Counting Minutes)

From the time of opening the Meeting until ... hours ... minutes

- Number of Shareholders and authorized representatives of shareholders attending the Meeting: ...
- Representing: ... voting shares, accounting for: ...% of the total voting shares of all shareholders with voting rights.

The Meeting heard the presentations and voted on the items with the following results:

- *Total number of ballots issued: ... representing ... voting shares, accounting for ...% of the total voting shares of shareholders attending the meeting*
- *Total number of ballots collected: ... representing ... voting shares, accounting for ...% of the total voting shares of shareholders attending the meeting*
- *Total number of ballots not collected: ... representing ... voting shares, accounting for ...% of the total voting shares of shareholders attending the meeting*

The detailed vote counting results for each item are as follows:

Content 01: Report of the Board of Directors regarding the operating results of 2025 and operational orientations for 2026

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*
- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

Thus, Content 01 has been approved with a rate of ...%

Content 02: Report of the Board of Supervisors for the 2026 Annual General Meeting of Shareholders

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*
- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

Thus, Content 02 has been approved with a rate of ...%

Content 03: Report of the Executive Board regarding business performance results in 2025;

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*
- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

Thus, Content 03 has been approved with a rate of ...%

Content 04: Report on the implementation status of the restructuring plan of Bao Minh Insurance Corporation for the 2021 – 2025 period in accordance with Decision No. 360/QĐ-TTg dated March 17, 2022 of the Prime Minister

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

Thus, Content 04 has been approved with a rate of ...%

Content 05: Proposal for approval of the 2025 audited Financial Statements of Bao Minh Insurance Corporation

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*
- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

Thus, Content 05 has been approved with a rate of ...%

Content 06: Proposal regarding the dividend payment and profit distribution plan for the year 2025

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*
- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

Thus, Content 06 has been approved with a rate of ...%

Content 07: Proposal regarding the plan for issuing shares to pay 2025 dividends

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*
- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

Thus, Content 07 has been approved with a rate of ...%

Content 08.1: Proposal regarding the 2026 business plan – Total revenue Items

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*
- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

Thus, Content 08.1 has been approved with a rate of ...%

Content 08.2: Proposal regarding the 2026 business plan – Pre-tax profit Items and Expected dividend payout Ratio.

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*
- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

Thus, Content 08.2 has been approved with a rate of ...%

Content 09: Proposal on amendments to and supplement to the Charter of Organization and Operation of Bao Minh Insurance Corporation in 2026

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*
- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

Thus, Content 09 has been approved with a rate of ...%

Content 10: Proposal on the selection of an independent audit firm to audit the 2026 Financial Statements

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

Thus, Content 10. has been approved with a rate of ...%.

Content 11: Proposal on the payment for 2025 remuneration and the remuneration payment plan for 2026 of the Board of Directors and the Board of Supervisors

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*
- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

Thus, Content 11. has been approved with a rate of ...%.

Content 12: Proposal regarding: Dismissal of a Member of the Board of Directors for the 2024-2029 term

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*
- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

Thus, Content 12. has been approved with a rate of ...%.

Content 13: Proposal regarding: Election of a supplementary member to the Board of Directors for the 2024-2029 term

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*
- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

Thus, Content 13. has been approved with a rate of ...%.

D. ELECTION RESULTS

Based on the Proposal for the election of additional Board of Directors' members for the 2024-2029 term and information on the candidates, the General Meeting of Shareholders conducted the election of additional Board of Directors' members for the 2024-2029 term. After conducting the vote counting, **Ms. Ha Thi Trung Anh – Head of the Ballot Counting Committee**, on behalf of the Ballot Counting Committee, announced the results of the vote counting via cumulative voting by electronic means.

Statistics of Delegates participating in the General Meeting of Shareholders during the election:

From the opening time of the General Meeting of Shareholders to ... hours ... minutes,

- Number of Shareholders, authorized representatives of shareholders attending the General Meeting of Shareholders: ...
- Representing: ... votes, accounting for: ...% of the total votes of all shareholders with voting rights.

The election results are as follows:

- **List of elected Board of Directors' members for the 2024-2029 term with the following results:**

No.	Name	Title	Number of Votes	Percentage
1.				

E. CONCLUSION OF THE MEETING

On behalf of the Secretariat, **Mr. Nguyen Duc Hiep** presented the full text of the Minutes of the 2026 Annual General Meeting of Shareholders and the Resolution of the 2026 Annual General Meeting of Shareholders of Bao Minh Insurance Corporation.

After hearing the Secretary read the documents, the Shareholders and authorized representatives of shareholders participating in the meeting voted electronically, with the following results:

Content 01: Minutes of the 2026 Annual General Meeting of Shareholders

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*
- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

With the above voting results, the Minutes of the 2026 Annual General Meeting of Shareholders of Bao Minh Insurance Corporation have been approved with a rate of ...%.

Content 02: Resolution of the 2026 Annual General Meeting of Shareholders

Total valid votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting, of which:

- *Total approving votes:... representing... votes, accounting for...% of the total votes of shareholders attending the meeting.*
- *Total disapproving votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

- *Total abstaining votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.*

Total invalid votes: 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending the meeting.

With the above voting results, the Resolution of the 2026 Annual General Meeting of Shareholders of Bao Minh Insurance Corporation has been approved with a rate of ...%.

The 2026 Annual General Meeting of Shareholders of Bao Minh Insurance Corporation concluded at ... hours ... minutes on the same day.

MEETING SECRETARY

CHAIRMAN

Nguyen Duc Hiep

Dinh Viet Tung