BAO MINH INSURANCE CORPORATION	THE SOCIALIST REPUBLIC OF VIETNAM
No.: …/2026-BM/DHDCD	Independence – Freedom – Happiness

Ho Chi Minh City, June 01, 2026

RESOLUTION

OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

OF BAO MINH INSURANCE CORPORATION

- *Pursuant to the 2020 Law on Enterprises and relevant legal regulations;*
- *Pursuant to the Charter on organization and operation of Bao Minh Insurance Corporation issued together with Decision No. 1366/2025-BM/HĐQT dated June 19, 2025, of the Chairman of the Board of Directors of Bao Minh Insurance Corporation;*
- *Pursuant to the Internal Regulations on corporate governance of Bao Minh Insurance Corporation issued together with Decision No. 2497/2022-BM/HĐQT dated December 6, 2022, of the Chairman of the Board of Directors of Bao Minh Insurance Corporation;*
- *Pursuant to the Proposals and Reports of the Board of Directors, the Board of Supervisors, and the General Director at the 2026 Annual General Meeting of Shareholders of Bao Minh Insurance Corporation;*
- *Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Bao Minh Insurance Corporation dated June 1, 2026 (the Meeting).*

The 2026 Annual General Meeting of Shareholders of Bao Minh Insurance Corporation (Bao Minh), held on June 1, 2026, has discussed and unanimously approved the following Articles:

Article 1: Approve the Report of the Board of Directors regarding the operating results of 2025 and operational orientations for 2026 *(details of the Report are in the attached documents).*

Article 2: Approve the Report of the Board of Supervisors for the 2026 Annual General Meeting of Shareholders *(details of the Report are in the attached documents).*

Article 3: Approve the Report of the Board of Management regarding business performance results in 2025 *(details of the Report are in the attached documents).*

Article 4: Approve the Report on the implementation status of the restructuring plan of Bao Minh Insurance Corporation for the 2021 – 2025 period in accordance with Decision No. 360/QD-TTg dated March 17, 2022 of the Prime Minister *(details of the Proposal are in the attached documents).*

Article 5: Approve the Proposal for approval of the 2025 audited Financial Statements of Bao Minh Insurance Corporation *(details of the Proposal are in the attached documents).*

Article 6: Approve the Proposal regarding the dividend payment and profit distribution plan for the year 2025 *(details of the Proposal are in the attached documents).*

<u>Article 7:</u> Approve the Proposal regarding the plan for issuing shares to pay 2025 dividends *(details of the Proposal are in the attached documents).*

<u>Article 8.1:</u> Approve the Proposal regarding the 2026 business plan – Total Revenue Items *(details of the Proposal are in the attached documents).*

<u>Article 8.2:</u> Approve the Proposal regarding the 2026 business plan – Pre-tax profit Items and Expected dividend payout ratio *(details of the Proposal are in the attached documents).*

<u>Article 9:</u> Approve the Proposal on the amending and supplementing the Charter of Organization and Operation of Bao Minh Insurance Corporation in 2026 *(details of the Proposal are in the attached documents).*

<u>Article 10:</u> Approve the Proposal regarding the selection of an independent audit firm to audit the 2026 financial statements *(details of the Proposal are in the attached documents).*

<u>Article 11:</u> Approve the Proposal on the payment for 2025 remuneration and the remuneration payment plan for 2026 of the Board of Directors and the Board of Supervisors *(details of the Proposal are in the attached documents).*

<u>Article 12:</u> Approve the Proposal regarding: Dismissal of a Member of the Board of Directors for the 2024-2029 term *(details of the Proposal are in the attached document), accordingly:*

- Dismiss the member of the Board of Directors for the 2024-2029 term due to resignation, for Mr. Le Viet Thanh.

<u>Article 13:</u> Approve the Proposal regarding: Election of a supplementary member to the Board of Directors for the 2024-2029 term *(details of the Proposal are in the attached document), accordingly:*

- Elect Mr/Mrs… as a supplementary member of the Board of Directors for the 2024-2029 term.

This Resolution takes effect from June 1, 2026. The Board of Directors, the Board of Supervisors, and the Board of Management are responsible for implementing the Resolution of the 2026 Annual General Meeting of Shareholders in accordance with the provisions of the law, the Charter, and the internal regulations of the Company.

CHAIR OF THE MEETING

<u>Recipients:</u>

- Bao Minh shareholder;
- SSC, HOSE;
- BOD, BOS, BOM;
- Archived: Administration, BOD's Secretariat.

Dinh Viet Tung